IN REPLY ADDRESS NOT THE SIGNER OF THIS LETTER, BUT

HYDROGRAPHIC OFFICE NAVY DEPARTMENT WASHINGTON, D. C.

113392

REFER TO NO.

Nav-122-EG

#### HYDROGRAPHIC OFFICE

WASHINGTON, D. C.

October 22, 1941.

#### MEMORANDUM FOR THE ASSISTANT HYDROGRAPHER.

Subject: Lt.(jg) L. Ronald Hubbard, U.S.N.R. work performed in Section S.D.& L.

- l. During the period September 22 to October 4, 1941, inclusive, Lt. Hubbard was detailed to the Hydrographic Office for the purpose of completing the data on some photographs which he had previously voluntarily submitted to this Office before his commissioning in the Naval Reserve.
- 2. During this period he examined the prints of several hundred photographs and selected from them several dozen that were fairly clear possessing some navigational interest. These he mounted and annotated. He also indicated on several charts the positions from which the pictures were taken.
- 3. He also examined the text of the Sailing Directions H.O. Nos. 175 and 176, British Columbia, Vols. I and II for the places with which he was familiar as a result of his recent yacht cruise in these waters, and submitted several suggested changes or amplifications. These items are all brief, and some are unimportant, but in the aggregate they represent a very definite contribution. The items which concern H.O. No.175 have been checked, and many of them will be used in the 1942 Supplement to this book.

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SEP1 271950

REFER TO NO.

May-ISS-EG

HYDROGRAPHIC OFFICE

WASHINGTON, D. C.

October 22, 1941.

#### WEMORANDOM FOR THE ASSISTANT HYDROGRAPHER.

Subject:

Lt. (jg) L. Ronald Hubbard, U.S.N.R. work performed in Section S.D.& L.

- 1. During the period September 22 to October"4, 1941, inclusive, Lt. Hubberd was detailed to the Hydrographic Office for the purpose of completing the date on some photographs which he had previously voluntarily submitted to this Office before his commissioning in the Wevel Reserve.
- several hundred photographs and selected from them several dozen that were fairly clear possessing some navigational interest. These he mounted and annotated. He also indicated on several charts the positions from which the pictures were taken.
- 5. He also examined the text of the Sailing Directions - A.O. Nos. 175 and 176, British Columbia, Vols. I and II - for the places with which he was familiar as a result of his recent yacht cruise in these waters, and submitted several suggested changes or amplifications. These items are all brief, and some are unimportant, but in the aggregate they represent a very definite contribution. The items which concern H.O. No.175 have been checked, and many of them will be used in the 1942 Supplement to this book.

CO/Hulbard, LR 41245 His performance of duty was satisfactory. The period was too brief to form a proper estimate of his temperament and other qualifications, but he made a favorable impression, and deserves commendation for his contributions. Captain, U.S. Navy. Officer-in-Charge, Maritime Security. First Endorsement Nav-122-EG Nov. 1, 1941. The Hydrographer. From: The Commandant, Navy Yard, Washington, D.C. To: (5) Lt. (jg) L. Ronald Hubbard, USNR, work performed in Maritime Security, H.O., Navy Department, Washington, D.C. It is requested that this be attached to the current fitness report of Lt. (jg) Lafayette Ronald Hubbard, U.S.N.R. November 4, 1941. 113392 (Co-m)(NR) Second Endorsement The Commandant, Navy Yard, Washington, D. C. From: The Chief of the Bureau of Navigation To: or what 1. Forwarded. GEQ. PETTENGILL Klickson

By direction.

220)

buttons. His performance of duty was satisfactory.

Nov. 1, 1941.

The Hydrographer.

The Commandant, Mavy Yard, Washington, D.C.

Lt. (jg) L. Ronald Bubberd, USMR, work per-formed in Maritime Security, B.O., Navy Department, Washington, D.C.

0.8.N.R. 1. It is requested that this be attached to the current fitness report of Lt. (3g) Larayette Ronald Bubbard,

Movember 4, 1941.

The Chief of the Bureau of Mavigation. The Commandant, Navy Yard, Washington, D. C.

Formarded.

By direction. ORO PRETENCIAL

16-22799-1

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

The following four questions to be made out by the officer	A2 r reported on:	GOSSI TATAL	= management as and
HUBBARD. LaFavette Ronald	Rank	Lieutenant	es dian officer reported
(Surname first)	1 PAIL		, U. S. N.
Station Cable Censor, New York Period (Aviation units enter naval station to which attached)	od from May.11	1, 1942 to _	June 24, 1942
1. Regular duties Investigation Department		Market Est	11501. (0.1,
Additional duties(After each duty insert in paren		this reporting period)	134
2. Present address of wife (if married) 122 Fresno Stree	et, Vallejo	, California	
next of kin (if unmarried)			V B
(Indicate above the best address at which the Bureau of Navigation may The above address does not relate to the usual residence (home) which is n	naintained in the Bureau	See Art. 135(2), U. S. N	emergency. J. R., 1920.)
3. Proficiency in foreign languages, stating which ones, and ability ther	ein Spanisl	ı (fair).	A DE AL AREA OF AN
4. My preference for next duty is—	CS to to the Asset Asset	32 300	ne regresse prome vio
(a) Sea Patrol Fle	et Pacific	(or Caribbea	an) (Alaska)
(b) Shore Loc	cation	7	
THE STREET OF STREET MENDERS.	Trong	Sustan	7
Following to be made out by Reporting Officer:	1830 1910	(Signature)	
5. Reporting Officer: NameAndrew W. Cruse	, Rank	Commander	, U. S. N.
6. Reporting officer's official status relative to officer reported on	Cable Censo	r, New York	OLDER SALES
7. Assign marks on scale of 0-4 in appropriate subdivisions given below sufficient to justify marking.  (Staff officers to be marked with respect to required duties. Marked with respect to required duties.			
Present assignment 3.0 Ability to command	As ex	xecutive or division of	ficer
As deck watch officer In administration	NO.		
8. Has the work of this officer been reported on either in a commendato	wy war on advanal	r during the period of	f this papert? If so
state the subject, reference numbers, and substance of report.  Article 137 (11) with respect to commendatory reports. Any adv	Clip copy to repor	t. Comply with U.	S. Navy Regulations.
No	***************************************		
9. Considering the possible requirements in war, indicate your attitude to (An affirmative entry in item (4) constituted			
(1) Particularly desire to have him? (2) Be pleased to	have him?	_ (3) Be satisfied to	have him? _Yes
(4) Prefer not to have him?			
10. Has he any weaknesses—mental, moral, physical, etc.—which advers (An implied or stated defect constitutes	an unsatisfactory report		details.)
No			

[OVER]

11. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Navigation circular letter on the subject of fitness reports.)					
Intallianna				[ossi)	
Intelligence (With reference to the fac-	Exceptionally quick-witted;	Grasps essentials of a situ-	Understands normal situa-	Slow of comprehension; un-	
ulty of comprehension; mental acuteness.)	keen in understanding.	ation quickly.	tions and conditions.	imaginative.	
Judgment (With reference to a dis-	Unusually keen in estimat-	Can generally be depended	Fair judgment in normal	Frequently draws wrong	
criminating perception by which the values and re- lations of things are men-	ing situations and reaching sound decisions.	on to make proper deci- sions.	and routine things.	conclusions.	
tally asserted.) Initiative			17111		
(With reference to con- structive thinking and re-	Exceptional in ability to think, plan, and do things	Able to plan and execute missions on his own re-	Capable of performing rou-		
sourcefulness; ability and intelligence to act on own	without waiting to be told and instructed.	sponsibility.	sibility.	and supervision in his work, or evades responsibilities.	
responsibility.) Force	6 to 1000 1000 1	ten als Endesor la vale une	x		
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.	
erted in producing re- sults.)	nyar manualters say	m har (c) compare in maga	THE PARTY OF THE P		
Leadership (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader.	
trolling, and influencing others in definite lines	gree by precept and example.			Z II poor leaner.	
of action.)  Moral Courage			1 1 1 1 2		
(With reference to that mental quality which im-	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.	
pels one to carry out the dictates of his conscience	MO				
and convictions fearlessly.)  Cooperation	satisfies in terms to the second				
(With reference to the fac- ulty of working harmoni-	Exceptionally successful in working with others to a	Works in harmony with	Cooperates fairly well.	Not cooperative.	
ously with others toward the accomplishment of	common end.	the president of the contract of	allocately during the pro-	TO THE SERVICE IS NOT	
Loyalty		X			
(Fidelity, faithfulness, allegiance, constancy — all with reference to a cause	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.	
and to higher authority.) Perseverance		1111			
(With reference to maintenance of purpose or un-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.	
dertaking in spite of obstacles or discourage-				5	
ment.)  Reactions in emergencies			71111		
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcerted.	
tively in a logical man- ner in difficult and un-	under all conditions.	tions.			
foreseen situations.) Endurance		x			
(With reference to ability for carrying on under any and all conditions.)	Capable of standing an ex- ceptional amount of phy- sical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.	
Industry			XIIII		
(With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.	
Military bearing and neat- ness of person and dress			L. L. Contractor		
(With reference to dignity of demeanor, correctness	Exceptional.	Very good.	Fair.	Unmilitary and untidy.	
of uniform, and smart- ness of appearance.)	water an arrangement part (the	The same of the sa	377		
12. In comparison with oth	her officers of his rank and	approximate length of ser	vice, how would you design	ate this officer? Outstand-	
	e average Aver			been) (Aleska)	
		REMARKS			
13. Is this officer profession	onally qualified to perform		ide? Vas Y No	If deficient in one non	
ticular, comment is r	required. Give in this space	e a clear, concise estimate	of this officer's personal a	nd military character his	
Department in maki	n, and duty performed work	thy of special mention, an	d any information which	might be of value to the signs, or a statement that	
performance of duty	is clearly unsatisfactory	constitutes an unsatisfactor	ry report. A statement of	minor deficiencies either in	
character or perior	mance of duties constitutes	s an unfavorable report.	(THIS SPACE IS NOT TO	BE LEFT BLANK.)	
AVIOLOGIC CONTRACTOR	NAME OF STREET OF THE PARTY OF			THE VICE AND THE	
Since	reporting to the	is activity this	officer has sh	own a	
full r	ealization of th	ne seriousness c	of an assignment	to	
duty.	He has shown ar	n increasing sen	ase of responsib	ility	
	splayed a marked				
	riod of observat				
			ior e, mis mory in	as	
Deen e	ntirely satisfac	OCOLY.	now a service of the service of		
10 to	The same party	A-1-1-1-1	Town The achean	21247 31 3213	
10.1				THE PARTY OF STREET	
on has been informed	rt must have statement of d of his deficiencies either v	officer reported on attached	d; an unfavorable report re	quires that officer reported	
has been noted?		Jan Willing Has	The second dollers		
		Ontarion of the property of the section	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(Trus sability)	
		Separation of the control of the con	(Signature)	16—22799—1	
	(Do no	t write in unruled portion of this	space)		

(5,02)

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual,
Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

The following four questions to be made out is	by the officer reported on:
HUBBARD, LaFayette Ronald	Rank Lieutenant, U. S. N.
Ship or Station Lawley and Sons, Ne ponset, (Ship aviation units enter ship to which attached)	Mass. Period from June 25,1942 to July 28,1942
	e conversion of the Mist (USS YP422)
Additional duties None (State watch duties, both deck and eng	neering. After each duty insert in parenthesis number of months this reporting period)
	esno Street, Vallejo, California
2. Present address of	<del>r yrap gyra o yra or allhad a na pa di iyyyyada das asolo g</del>
(Indicate above the best address at which the Bureau o The above address does not relate to the usual residence	f Navigation may communicate with the wife or next of kin in an emergency. (home) which is maintained in the Bureau. See Art. 185(2), U. S. N. R., 1920.)
3. Proficiency in foreign languages, stating which ones,	and ability therein Spanish (fair)
	I are the transfer of the second transfer of
4. My preference for next duty is—	
(a) Sea Patrol vessels	Fleet Caribbean waters
(b) Shore	Location
use of paramount drops	
	(Signature)
Following to be made out by Reporting Officer	
5. Reporting Officer: Name P. B. Nibeck	Rank Commander , U. S. N.
	Conversion Officer for vessels being converted to Naval use.
6. Reporting officer's official status relative to officer report	None, vessel at commercial shippard for
7. Employment of ship during period of this report	convérsion purposes.
sufficient to justify marking. (Staff officers to be marked with respect to r	ons given below, and any other qualification on which observation has been equired duties. Mark below 2.5 constitutes an unsatisfactory report)  As executive or division officer As deck watch officer
Tresent assignment	As executive or division oncer As deck watch omcer
In administration Ship handling	
state the subject, reference numbers, and substant article 137 (11) with respect to commendatory report NO	in a commendatory way or adversely during the period of this report? If so, ce of report. Clip copy to report. Comply with U. S. Navy Regulations, rts. Any adverse comment constitutes an unsatisfactory report.

[OVER]

(With reference to the fac- ulty of comprehension;	Everytians No. 11 11 11 11 11		TY 1 - 1 - 1 - 1	
mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; usinaginative.
Judgment (With reference to a dis-	Unusually keen in estimat-	Can generally be depended	Fair judgment in normal	Frequently draws wro
criminating perception by which the values and re-	ing situations and reaching sound decisions.	on to make proper deci-	and routine things.	conclusions.
lations of things are men- tally asserted.)				
Initiative  (With reference to constructive thinking and re-	Exceptional in ability to	Able to plan and execute	Capable of performing rou-	Requires constant guidar
sourcefulness; ability and intelligence to act on own	think, plan, and do things without waiting to be told and instructed.	missions on his own responsibility.	tine duties on own respon- sibility.	and supervision in l work, or evades respon bilities.
responsibility.) Force	And Briston Phys. (d. A. St., 1916)	CO Sedie Consolo Journal of	A SOLUTION OF STREET OF STREET	
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
erted in producing results.)				
With reference to the fac-	Inspires others to a high de-	A very good leader.	Londo fairly well.	5
ulty of directing, con-	gree by precept and example.	A very good leader.	The state of the s	
others in definite lines of action.)				
Moral Courage (With reference to that	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
mental quality which im- pels one to carry out the dictates of his conscience	process numbers, and sub-	series of roports. Chip ent	to report, Confide was	The state of the s
and convictions fearlessly.)  Cooperation	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Cooperates fairly well.	
(With reference to the fac- ulty of working harmoni-	Exceptionally successful in working with others to a	Works in harmony with others.		
ously with others toward the accomplishment of	common end.			
common duties.) Loyalty	X			
(Fidelity, faithfulness, allegiance, constancy — all with reference to a cause	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
and to higher authority.)  Perseverance	ing and advising.	the suppose suffice Tries I speed		
(With reference to maintenance of purpose or un-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
dertaking in spite of ob- stacles or discourage-			5	5
ment.) Reactions in emergencies				
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcert
tively in a logical man- ner in difficult and un-	under all conditions.	tions.	an goneran	
foreseen situations.) Endurance	X	John et al 2	OT FOR THE ABOUT	1
(With reference to ability for carrying on under	Capable of standing an ex- ceptional amount of phy-	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
any and all conditions.) Industry	sical hardships and strain.			5
(With reference to per- formance of duties in an	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
energetic manner.) Military bearing and neat-	1 1		of the da	
ness of person and dress (With reference to dignity	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
of demeanor, correctness of uniform, and smart- ness of appearance.)		Location		
	her officers of his rank and	approximate length of gov	vice how would you do in	ate this officer? Out to
	ve average X Aver			ate this officer: Outside
		REMARKS		
14 Is this officer professi	onally qualified to perform		Jog Way	TC 1 C
TH. 19 MILE OFFICET DIOLESSI	required. Give in this space	e a clear, concise estimate	of this officer's personal a	nd military character.
ticular, comment is	n and duty norformed wor	thy of special mention an	d any information which	might be of value to
ticular, comment is a	ing assignments to duty	A shoel apposite "No" or	count for improvement The	
ticular, comment is a fitness for promotion Department in making performance of duty	ing assignments to duty.  y is clearly unsatisfactory	A check opposite "No," ex constitutes an unsatisfactor	ry report. A statement of	minor deficiencies eithe
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty.  y is clearly unsatisfactory	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," ex constitutes an unsatisfactor an unfavorable report.	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic	ry report. A statement of (THIS SPACE IS NOT TO	minor deficiencies either BELANK.)
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute time to judge fair	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic	ry report. A statement of (THIS SPACE IS NOT TO er appears to be q	minor deficiencies either BE LEFT BLANK.)  ualified for dec
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic	ry report. A statement of (THIS SPACE IS NOT TO er appears to be quite an unfavorable report re	minor deficiencies either BE LEFT BLANK.)  ualified for dec
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient.  15. An unsatisfactory report on has been informed.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute time to judge fair  y  ort must have statement of	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic  officer reported on attached verbally or in writing. Has	ry report. A statement of (THIS SPACE IS NOT TO er appears to be quite an unfavorable report re	minor deficiencies either BE LEFT BLANK.)  ualified for dec
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient.  15. An unsatisfactory reperon has been noted?	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute time to judge fair  ort must have statement of d of his deficiencies either y	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic  officer reported on attached verbally or in writing. Has	ry report. A statement of (THIS SPACE IS NOT TO er appears to be quite an unfavorable report re	minor deficiencies either BE LEFT BLANK.)  ualified for dec
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient.  15. An unsatisfactory reperon has been noted?	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute time to judge fair  ort must have statement of d of his deficiencies either y	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic  constitutes an unsatisfactor is an unfavorable report.  rly, but this offic  rly, but this offic	d; an unfavorable report resthis been done?	minor deficiencies either BE LEFT BLANK.)  Halified for decount of the control of
ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficient.  15. An unsatisfactory report on has been informed.	ing assignments to duty. y is clearly unsatisfactory of mance of duties constitute time to judge fair  ort must have statement of d of his deficiencies either v	A check opposite "No," exconstitutes an unsatisfactor is an unfavorable report.  rly, but this offic  constitutes an unsatisfactor is an unfavorable report.  rly, but this offic  rly, but this offic	d; an unfavorable report resthis been done?	minor deficiencies either BE LEFT BLANK.)  Halified for decount of the control of

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### (TO BE USED ONLY FOR OFFICERS ON SHORE DUTY)

# REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports).

The following four questions to be made out by the	officer reported on:	
HUBBARD, LaFayette Ronald (Surname first)	, Rank <u>Lieutenant</u>	, U. S. N.F
Station U.S. Naval Receiving Station (Aviation units enter naval station to which attached)	Period from Oct. 12, 1942to Nov	. 1, 1942
1. Regular duties Senior Watch Officer		
Additional duties Senior Division Officer (After each duty insert	in parentheses number of months this reporting period)	
2. Present address of wife (if married) 122 Fresno S	treet, Vallejo, California	
(Indicate above the best address at which the Bureau of Navigat The above address does not relate to the usual residence (home) w	tion may communicate with the wife or next of kin in an emerge hich is maintained in the Bureau. See Arti. 135(2), U. S. N. R., 19	
3. Proficiency in foreign languages, stating which ones, and abili	ity therein Spanish fair	
	never estimate of this officer's possible and pullicary	
4. My preference for next duty is—	(vaka	
(a) Sea Caribbean or Gulf	Fleet PC Boats, patrol.	
(b) Shore	Location	
	How Inchas	- Zone
Following to be made out by Reporting Officer:	(Signature)	4000
5. Reporting Officer: Name	Rank	, U. S. N.
6. Reporting officer's official status relative to officer reported or	n	and -
7. Assign marks on scale of 0-4 in appropriate subdivisions gives sufficient to justify marking.  (Staff officers to be marked with respect to required dut	n below, and any other qualification on which observaties. Mark below 2.5 constitutes an unsatisfactory report)	vation has been
Present assignment Ability to comman	d As executive or division officer _	
As deck watch officer In administratio	n recompany to the day of the property of	
8. Has the work of this officer been reported on either in a comm state the subject, reference numbers, and substance of re Article 137 (11) with respect to commendatory reports. A	eport. Clip copy to report. Comply with U. S. Na	vy Regulations,
		1 1
	mak Kamana Kama	
9. Considering the possible requirements in war, indicate your at		. Would you—
(1) Particularly desire to have him? (2) Be ple	eased to have him? (3) Be satisfied to have	him?
(4) Prefer not to have him?		
10. Has he any weaknesses—mental, moral, physical, etc.—which (An implied or stated defect con	adversely affect his efficiency? (If "Yes," give detail nstitutes an unsatisfactory report)	ls.)
SEP 1 27	7 1 2 5 4	
Intelligenza		
16-22799-2		[OVER]

27

With reference to the fac-	Exceptionally quick-witted;	Grasps essentials of a situ-	Understands normal situa-	Slow of comprehension;
ulty of comprehension; mental acuteness.)	keen in understanding.	ation quickly.	tions and conditions.	imaginative.
dgment With reference to a dis-	Unusually keen in estimat-	Can generally be depended	Fair judgment in normal	Frequently draws wro
criminating perception by which the values and re-	ing situations and reaching sound decisions.	on to make proper deci-	and routine things.	Frequently draws wro
lations of things are men- tally asserted.)	Topological supplies	SECTION OF STREET OF STREET	DECEMBER OF STREET	Have received
With reference to con-	Exception in ability to	Able to plan and execute	Capable of performing rou-	Requires constant guidar
structive thinking and re- sourcefulness; ability and	think, plan, and do things without waiting to be told	missions on his own re- sponsibility.	tine duties on own respon-	and supervision in work, or evades respon
intelligence to act on own responsibility.)	and instructed.	And the Disself of the or	the second second	bilities.
rce				
With reference to moral power possessed and ex- erted in producing re-	Strong, dynamic.	Frong.	Effectual under normal and routine circumstances.	Less than normal.
sults.)	0	The state of the s	COURT THIS GEROU DUDGE TO	
adership With reference to the fac-	Inspires others to a high de-	A very good leader	Leads fairly well.	A poor leader.
ulty of directing, con- trolling, and influencing	Inspires others to a high de- gree by precept and ex- ample.	A very good leading		n poor leader.
others in definite lines of action.)	w,		5	
oral Courage	1 1 10		70	Z
With reference to that mental quality which im-	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous	Timid.
pels one to carry out the dictates of his conscience and convictions fearlessly.)		e	9	
operation	the manners on compressions and	110		
With reference to the fac- ulty of working harmoni-	Exceptionally successful in working with others to a	Works in harmony with others.		Not cooperative.
ously with others toward the accomplishment of	common end.		9	
common duties.) yalty				I I Ray
Fidelity, faithfulness, allegiance, constancy — all	Unswerving in allegiance; frank and honest in aid-	A high sense of loyalty.		Inclined to be disloyal.
with reference to a cause and to higher authority.)	ing and advising.	4	a :	
rseverance	Potomi- d a de Page	000000000000000000000000000000000000000	1 Points 1	100 05 06.2. TO 10 10 10 10 10 10 10 10 10 10 10 10 10
With reference to main- tenance of purpose or un- dertaking in spite of ob-	Determined, resolute.	Constant in purpose.	(Fairly steady.	Inclined to vacillate.
stacles or discourage- ment.)	There is be marked with extract	to transmissional duries. Best some	1 Judithus as susstinuer	5
eactions in emergencies	of it the species will study	aligion is grant to be four part a	or or or straing report on	net men ato has
With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcert
tively in a logical man- ner in difficult and un-	under all conditions.	tions.		
foreseen situations.)	in attens briefly to to extens	reported to		
With reference to ability	Capable of standing an ex-	Can perform well his duties	Of normal endurance.	Less than normal.
for carrying on under any and all conditions.)	ceptional amount of physical hardships and strain.	under trying conditions.	Rank	
dustry With reference to per-	Extremely energetic and	Thorough and energetic.	Reasonably energetic and	The second secon
With reference to per- formance of duties in an energetic manner.)	industrious.	1202)	industrious.	1
litary bearing and neat- ness of person and dress			The second second	
	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
With reference to dignity	THE RESIDENCE OF THE PARTY OF T		The second secon	
		Lacution		
With reference to dignity of demeanor, correctness of uniform, and smart- ness of appearance.)	her officers of his rank and		vice, how would you design	ate this officer? Outst
With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with other comparison.		l approximate length of ser		ate this officer? Outst
With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with other comparison.	e average Aver	l approximate length of ser rage Below aver		  ate this officer? Outst
With reference to dignity of demeanor, correctness of uniform, and smart- ness of appearance.)  In comparison with oth ing Abov	e average Aver	l approximate length of ser rage Below aver	age	
With reference to dignity of demeanor, correctness of uniform, and smart- ness of appearance.)  In comparison with oth ing Abov  Is this officer profession ticular, comment is not appearance.	e average Aver onally qualified to perform required. Give in this space	l approximate length of ser rage Below aver  REMARKS  ALL the duties of his grage a clear, concise estimate	ageNo ade? Yes No of this officer's personal a	If deficient in any
With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with othing	e average	l approximate length of ser rage Below aver  REMARKS  ALL the duties of his grage a clear, concise estimate thy of special mention, an	age	If deficient in any and military character might be of value to
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With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with othing	onally qualified to perform required. Give in this space, and duty performed woring assignments to duty.	l approximate length of ser rage Below aver  REMARKS  ALL the duties of his grage a clear, concise estimate thy of special mention, an A check opposite "No," exconstitutes an unsatisfactor	age	If deficient in any und military character might be of value to signs, or a statement minor deficiencies eith
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With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with othing Above.  Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficer.	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constituted ient time to observe must have statement of	REMARKS  ALL the duties of his grae a clear, concise estimate thy of special mention, an A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Serve. Services	de? Yes No of this officer's personal a d any information which cept for inexperienced En ry report. A statement of (THIS SPACE IS NOT TO  less than one  d; an unfavorable report re s this been done?	If deficient in any and military character might be of value to signs, or a statement minor deficiencies either that the content of the conte
With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with othing Above.  Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficer.	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constituted ient time to observe must have statement of	REMARKS  ALL the duties of his grae a clear, concise estimate thy of special mention, an A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Serve. Services	ade? Yes No of this officer's personal a d any information which repet for inexperienced En ry report. A statement of (THIS SPACE IS NOT TO  less than one in  d; an unfavorable report re	If deficient in any and military character, might be of value to signs, or a statement minor deficiencies either than the content of the cont
With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)  In comparison with othing Above.  Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance.  Not sufficer.	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constituted ient time to observe must have statement of	REMARKS  ALL the duties of his grae a clear, concise estimate thy of special mention, an A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Serve. Services	de? Yes No of this officer's personal and any information which the report. A statement of (THIS SPACE IS NOT TO LESS than one of the control of	If deficient in any and military character might be of value to signs, or a statement minor deficiencies eith DEFT BLANK.)  month.  equires that officer repowhat improvement, if

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Navigation circular letter on the subject of fitness reports)

HUBBARD, LaFay	vette Ronald	JAN 25	IJTJ	. Rank	Lt.	D-V(S	)	., U. S. N.
	(Surname first)			-, Ivality				_, U. D. IV.
COULUIT	chaser Training		Period from	n 9 Nov.	1942	to	15 Jan	1. 1943
. Regular duties	U	nder Instruct	ion					
		***************	no ano adio anti distribiti del tre sali dell'ano anti ano ano ano ano anti anti ano ano					
Additional duties	(	(After each duty insert	in parentheses nur	mber of months t	his reporting	period)		
. Present address of	wife (if married)		the profes	STORE OF	TITEL O	f this	011100	•
(Indicate above add	next of kin (if unmarrate the best address at which lives does not relate to the u						emergency.	
Dis evods ent	ress does not relate to the d	sual residence (nome) w	nich is maintained	in the Bureau.	See Art. 185	(2), U. S. T	(. R., 1920.)	
	gn languages, stating v		in the second second second			nal and s	fair	besnows by
. My preference for n	ext duty is—		HARRS			7 TO 100		
(a) Sea	PC	- Vacable	Fleet	Pa	cific o	r Carib	bean	Cantesso.
(b) Shore	None		Location	No	ne)			
		7 1 1 1 1 1	X	6	1/4		NOTIFICIAL STATE	7
Marring to be me	edo out bu Donouti	06	-	1000 Maria	(Signatur	e)		
mowing to be mi	ide out by Reporti				anoussess	E . C		
Reporting Officer	r: NameE.	F. McDaniel	NI ANII NI UNION	, Rank	Lt. Co	omdr.	u spor rea	., U. S. N
. Reporting officer's	official status relative t	o officer reported o	n	Comm	anding (	Officer		
	Sub	marine Chaser	Training (	Center, M	iami, F	lorida		
sufficient to justi	cale of 0-4 in appropria fy marking. aff officers to be marked with							on has been
Present assign	ment	Ability to comman	id	As ex	ecutive or	division of	ficer	The state of the s
As deck watch	officer	In administration	on	ensonities				
See Paragra	ph #13							
state the subject	tis officer been reported t, reference numbers, a with respect to common	on either in a command substance of r	mendatory way	or adversely	during th	with U.	S. Navy 1	Regulations
						2		
total salas est proper								
O. Considering the pos	ssible requirements in v							Vould you—
(1) Particularly	desire to have him?	(2) Be pl	leased to have l	him?	_ (3) Be	satisfied t	o have hir	n?
(4) Prefer not t	to have him?							
0. Has he any weakn	esses—mental, moral, p (An i	hysical, etc.—which	n adversely affe	ect his efficier	ncy? (If "	Yes," give	e details.)	
THE REPORT OF STREET	Te demand des pl	Segment of the second	alls to delene S	EP1 2	7196		Constitution of	THE REAL PROPERTY.
AND THE PARTY OF T	AND LOSS OF THE RESERVE TO SERVE THE RESERVE THE	ones and so	MATTER HE S SON-	Spirit with	A SOURCE A		SE OF COURSE	March West Co.
						3.	1 1	
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ulty of comprehension;	Exceptionally quick-witted;	Grasps essentials of a situ-	Understands normal situa-	Slow of comprehension; un
mental acuteness.)  Judgment	keen in understanding.	ation quickly.	tions and conditions.	imaginative.
(With reference to a discriminating perception by	Unusually keen in estimating situations and reach-	Can generally be depended on to make proper deci-	Fair judgment in normal and routine things.	Frequently draws wron
which the values and re- lations of things are men- tally asserted.)	ing sound decisions.	sions.	and routine unings.	conclusions.
nitiative (With reference to con-	Exceptional in ability to	Able to plan and execute	Capable of performing rou-	Pagging and the six
structive thinking and re- sourcefulness; ability and intelligence to action own responsibility.)	think, plan, and do things without waiting to be told and instructed.	missions on his own re- sponsibility.	tine duties on own responsibility.	and supervision in h work, or evades respons
Yorce (With reference to moral	Strong, dynamic.	Strong.	Effectual under normal and	Less than normal.
power possessed and exerted in producing results.)	e requirements in war, ind (an entenness si	serie year attitude toward h as in tem (s) condition as unis	routine circumstances.	A sommone Movie you
eadership (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader
ulty of directing, con- trolling, and influencing others in definite lines of action.)	gree by precept and ex-			
Ioral Courage (With reference to that	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	a maginate to constitutionalities.	whose will equere our	THE SOUNDAMENT OF THE	
ooperation (With reference to the fac-	Exceptionally successful in	Works in harmony with	Cooperates fairly well.	Not cooperative.
ulty of working harmoni- ously with others toward the accomplishment of common duties.)	working with others to a common end.	others.	the a disconnection observations of the views	
(Fidelity, faithfulness, allegiance, constancy — all with reference to a cause	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
and to higher authority.) erseverance		to commend	As expending or division	
(With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
eactions in emergencies	E it- an o'brob tere papq	platom given below, end on	y other quisitionings for a	on observation has been
(With reference to the fac- ulty of acting instinc- tively in a logical man- ner in difficult and un- foreseen situations.)	Exceptionally cool - headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted
ndurance (With reference to ability	Capable of standing an ex-	Can perform well his duties	Of normal endurance.	Less than normal.
for carrying on under any and all conditions.)	ceptional amount of physical hardships and strain.	under trying conditions.	Kank	Less than normal.
(With reference to performance of duties in an	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and	Military Company Company Company
energetic manner.)  Iilitary bearing and neat- ness of person and dress	r 1 1 1		industrious,	
(With reference to dignity of demeanor, correctness of uniform, and smart-	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
ness of appearance.)	nor officers of his work on	d	Note )	
ing Above	e average Ave	d approximate length of ser rage Below aver	rvice, how would you design age	ate this officer? Outsta
		REMARKS		
		ATT 17 7 11 0 11		
3. Is this officer profession ticular, comment is refitness for promotion Department in making performance of duty	n, and duty performed wor ng assignments to duty. is clearly unsatisfactory	ce a clear, concise estimate rthy of special mention, an A check opposite "No," ex constitutes an unsatisfacto	of this officer's personal and any information which accept for inexperienced Entry report. A statement of	and military character, might be of value to signs, or a statement the
3. Is this officer profession ticular, comment is refitness for promotion Department in making performance of duty	nequired. Give in this space, and duty performed worning assignments to duty. It is clearly unsatisfactory mance of duties constitute. Character of duty	ce a clear, concise estimate of thy of special mention, and A check opposite "No," exconstitutes an unsatisfactor an unfavorable report.  performed and peri	of this officer's personal and any information which teept for inexperienced Entry report. A statement of (THIS SPACE IS NOT TO od involved does no	and military character, might be of value to signs, or a statement to minor deficiencies either DBE LEFT BLANK.) of permit
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(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

	HUBBARD, LaF	ayette Renald			, Rank	Lieut.	D-V(S)	, T	J. S. N.
Stat	tion Fleet Sou	(Surname first) and School, Key W units enter naval station to w	Test, Fla.	Period from	m 3 Janu	ery 1943	to	6 Januar	y 1943
1.	Regular duties	Under Instru	ction in S	Sound Officers	Class.			~~~	
	Additional duties	None							
		wife (if married)							
2.	Present address of	1		N W 101.007 027				POR S	
	(Indicate ab The above ac	next of kin (if unmar: ove the best address at which dress does not relate to the u							(K.)
3.		eign languages, stating v				nish (3.0	)		March March
4.	My preference for			PERSITA					
	(a) Sea	PC	Attended	Fleet	N	.E. Pacif	ic	and and the class and the last has seen the last class and the last class.	
	(b) Shore	N ne		Location .	Non		71		
				200 T	Lan	Lhu	ba	2	
Foll	lowing to be m	ade out by Reporti	ing Officer:			(Signature	•)		
		er: Name		ONES	Rank	Captai	n a		U. S. N.
		official status relative							
0.		, Key West, Fla.							
7.	Assign marks on a	scale of 0-4 in appropria	ate subdivisions		any other o	ualification of	on which	observation	has been
	Present assign	nment 3.03	Ability to con	mmand*	As (	executive or d	livision of	icer	# 40 St 40 FB 60 FB 61 FB 70 FB 70 FB
	As deck watch	h officer 3.00	In adminis	stration	*	* 10	ot obs	erved	
8.	state the subject	this officer been reported tt, reference numbers, ) with respect to comm	and substance	of report. Clip c	copy to repo	rt. Comply	with U. S	S. Navy Reg	
	tonest desails around			No report					
				A CORPTAGE		1			
					1	dy men			
9.	Considering the p	ossible requirements in v (An affi	war, indicate yo rmative entry in it	our attitude toward tem (4) constitutes an un	having this	officer under port)	your con	mand. Wou	ıld you—
		to have him?		Be pleased to have	him?	(3) Be	satisfied to	have him?	X
10.		nesses—mental, moral, p		which adversely aff	ect his effici	ency? (If "	Yes," give	details.)	
				rved					2004
	pro-militari (marinari) marin na marinari (marinari)	ai legal e escritor		SEP I	2715				
	III DESCRIPTION OF THE PROPERTY OF THE PROPERT								
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(With reference to the fac- ulty of comprehension;	Exceptionally quick-witted;	Grasps essentials of a situ-	Understands normal situa-	Slow of comprehension; un-
mental acuteness.)	keen in understanding.	ation quickly.	tions and conditions.	imaginative.
With reference to a discriminating perception by	Unusually keen in estimating situations and reach-	Can generally be depended on to make proper deci-	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
which the values and re- lations of things are men- tally asserted.)	ing sound decisions.	Not observed	The same of the sa	
itiative (With reference to con-	Exceptional in ability to	Able to plan and execute	Capable of performing rou-	Requires constant guidance
structive thinking and re- sourcefulness; ability and intelligence to act on own responsibility.)	think, plan, and do things without waiting to be told and instructed.	missions on his own responsibility.	tine duties on own responsibility.	and supervision in his work, or evades responsibilities.
orce (With reference to moral	Strong, dynamic.	Not pbserved	Effectual under normal and	Less than normal.
power possessed and exerted in producing results.)	Secretaria de la composición del composición de la composición de la composición de la composición del composición de la composición del composición de la composición del com	Not observed	routine circumstances.	
eadership				
(With reference to the fac- ulty of directing, con- trolling, and influencing others in definite lines	Inspires others to a high de- gree by precept and ex- ample.	A very good leader.	Leads fairly well.	A poor leader.
of action.)  Moral Courage	1111	N t observed		
(With reference to that mental quality which im- pels one to carry out the	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
dictates of his conscience and convictions fearlessly.)	o società prospensional	sologes peri, perengo con	nusus, conspicings on prose	
Cooperation  (With reference to the faculty of working harmoni-	Exceptionally successful in working with others to a	Works in harmony with		Not cooperative.
ously with others toward the accomplishment of common duties.)	common end.	others.		
oyalty (Fidelity, faithfulness, alle-	Unswerving in allegiance;	A high sense of loyalty.	Reasonably faithful in the	9
giance, constancy — all with reference to a cause and to higher authority.)	frank and honest in aid- ing and advising.		execution of his duty.	
Perseverance (With reference to main-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
tenance of purpose or un- dertaking in spite of ob- stacles or discourage-	price to be warred with a street	o resolved durine. Marie below	of smallman in unsulateriors	S C
ment.) Reactions in emergencies	of 0- in algred rate aubit	Not observed	2 20 2 2 20 20 20 20 20 20 20 20 20 20 2	
(With reference to the fac- ulty of acting instinc- tively in a logical man-	Exceptionally cool - headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.		Inclined to be disconcerted.
ner in difficult and un- foreseen situations.)	at ariost issue to refere			OL
(With reference to ability for carrying on under	Capable of standing an ex- ceptional amount of phy-	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
any and all conditions.)	sical hardships and strain.	x		
(With reference to per- formance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neat- ness of person and dress		x	Part of the	
(With reference to dignity of demeanor, correctness of uniform, and smart- ness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
	her officers of his rank and	l approximate length of se	rvice, how would you design	nate this officer? Outstand
a. In comparison with oth				
	e average Aver	age Below aver		
		REMARKS		
ing Above	e average Average onally qualified to perform	REMARKS ALL the duties of his gr	ade? Yes X No	If deficient in any par
ing Above	onally qualified to perform required. Give in this space, and duty performed wor	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, as	of this officer's personal and any information which	and military character, hi might be of value to th
ing	onally qualified to perform required. Give in this space, and duty performed working assignments to duty.	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, as A check opposite "No," exconstitutes an unsatisfactor	of this officer's personal and any information which except for inexperienced Energy report. A statement of	and military character, hi might be of value to th asigns, or a statement tha minor deficiencies either i
ing Above  3. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance.	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. The is clearly unsatisfactory mance of duties constituted.	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, and A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT T	and military character, hi might be of value to th usigns, or a statement tha minor deficiencies either in O BE LEFT BLANK.)
ing Above  13. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance of the character o	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. The recommendation is clearly unsatisfactory mance of duties constituted over has applied him.	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, and A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT The under instruction of the content of the c	and military character, hi might be of value to the signs, or a statement that minor deficiencies either in BE LEFT BLANK.)  on in Underwater
ing	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. To is clearly unsatisfactory mance of duties constituted on the structure of the structure. He has	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, as A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Self very well whim a good appreciation.	of this officer's personal and any information which except for inexperienced Energy report. A statement of (THIS SPACE IS NOT To the under instruction of the problems	and military character, hi might be of value to the signs, or a statement that minor deficiencies either in O BE LEFT BLANK.) on in Underwater presented. He stoo
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ing Above  13. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance of the sound officer  20 in a class for a short performance of the sound of the s	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constitute of the street of the s	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, and A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  IN SELF VETY WELL WHI A good appreciation and personal chartended to be concluded.	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT To the under instruction of the problems exacter is very goodsive. It is submi	and military character, hi might be of value to the signs, or a statement that minor deficiencies either is 0 BE LEFT BLANK.)  on in Underwater presented. He stood a This report is tted to preserve to
ing Above  13. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance of difficer.  This officer  20 in a class of for a short performance of the continuity of	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constituted on the street of the military riod and is not in the officer's reconstitute of the	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, as A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Inself very well whim a good appreciation and personal characteristics.  To officer reported on attached to officer reported on attached to be conclusive.	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT To the under instruction of the problems exacter is very too asive. It is submitted; an unfavorable report report report of the problems.	and military character, hi might be of value to the signs, or a statement that minor deficiencies either in the deficiencies eith
ing Above  13. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance of this officer.  20 in a class for a short percontinuity of	onally qualified to perform required. Give in this space, and duty performed working assignments to duty, is clearly unsatisfactory mance of duties constituted to the constitute of the constit	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, and A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Inself very well whim a good appreciation and personal charteness and personal charteness.  To officer reported on attachever hally or in writing. Ha	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT To the under instruction of the problems exacter is very tooksive. It is submi	and military character, hi might be of value to the signs, or a statement that minor deficiencies either in the deficiencies eith
ing Above  13. Is this officer profession ticular, comment is a fitness for promotion Department in making performance of duty character or performance of this officer.  20 in a class for a short percontinuity of	onally qualified to perform required. Give in this space, and duty performed working assignments to duty. It is clearly unsatisfactory mance of duties constituted on the street of the military riod and is not in the officer's reconstitute of the	REMARKS  ALL the duties of his gree a clear, concise estimate thy of special mention, and A check opposite "No," exconstitutes an unsatisfactors an unfavorable report.  Inself very well whim a good appreciation and personal charteness and personal charteness.  To officer reported on attachever hally or in writing. Ha	of this officer's personal and any information which except for inexperienced Entry report. A statement of (THIS SPACE IS NOT To the under instruction of the problems exacter is very too asive. It is submitted; an unfavorable report report report of the problems.	and military character, hi might be of value to the signs, or a statement that minor deficiencies either in the deficiencies eith

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Navigation Manual,
Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

H	UBBARD, LaFaye	tte Ronald, (113392) (Surname first)		, Rank _	Lieutenant	D-V(S), U. S. N.F April 20
Sta		Of Ships, Portland, Ore	gon Period from	a Janu	ary 15, 1943	o Maraxxxx, 1943
1.	Regular duties	Prospective Commanding	Officer, CFO	PC815		
	Additional duties	(Afternood day	ty insert in parentheses nur		Deservetter w	WITTO OF
		wife (if married) Rt. One, B				MORK
2.	Present address of	next of kin (if unmarried)N			relactory Ber	NSE TO THE RESERVE OF THE PERSON OF THE PERS
	(Indicate abov The above add	e the best address at which the Bureau of ress does not relate to the usual residence (k		cate with th	e wife or next of kin au. See Art. 135(2), U	in an emergency. J. S. N. R., 1920.)
3.	Proficiency in foreig	gn languages, stating which ones, ar	nd ability therein	Spani	sh, fair	
4.	My preference for ne	ext duty is—	KEDINING.			
	(a) Sea Sam	me as present	Fleet	Pacif	ie	
	(b) Shore	none	Location	None?		
			7/-	ma	Shedan	2 months
Foi	llowing to be ma	de out by Reporting Officer:		assentati	(Signature)	20
5.	Reporting Officer	: Name L. D. Whitgroy	re	, Rank	Commande	. U. S. N.
6.	Reporting officer's o	official status relative to officer repo	rted on Supervis	or of S	hipbuilding,	U.S.N.
	Portlan	nd, Oregon				
7.	Assign marks on sca	ale of 0–4 in appropriate subdivision				
	Present assignn	nent Ability to co	ommand	As	executive or divisi	on officer
	As deck watch	officer In admini	stration	- sena		
8.	state the subject,	is officer been reported on either in a reference numbers, and substance with respect to commendatory repo	a commendatory way	or advers	ely during the periort. Comply with	U. S. Navy Regulations,
	No					
	A STATE OF THE STA					
	AND THE PROPERTY OF THE PARTY O		NAME AND POST OF	1	on week	
9.		sible requirements in war, indicate y (An affirmative entry in				
	(1) Particularly	desire to have him? (2)	Be pleased to have h	im?/	(3) Be satisf	ied to have him?
	(4) Prefer not to	have him?				
10.	Has he any weakne	sses—mental, moral, physical, etc.— (An implied or stated d	-which adversely affer lefect constitutes an unsati	ct his effici	ency? (If "Yes,"	give details.)
	None of	served.		1000		
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		A LIMI				
	40 00000					

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subject of fitness rep	ports.)	titles: (Dee Instructions in	i latest Bureau of Naval Per	sonnel circular letter on the
Intelligence		1 1 1 1 1	1 1 1 1 1	1 1 1 1
(With reference to the fac- ulty of comprehension;	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; un-
mental acuteness.)  Judgment	didentify and the standing.	ation quickly.	lions and conditions.	imaginative.
(With reference to a discriminating perception by	Unusually keen in estimating situations and reach-	Can generally be depended on to make proper deci-	Fair judgment in normal	Frequently draws wrong
which the values and re- lations of things are men-	ing sound decisions.	sions.	and routine things.	conclusions.
tally asserted.) Initiative		THE PERSON NAMED AND POST OF THE PERSON NAMED	1925 January 102 1 (31 1 5 0 1 5	
(With reference to con- structive thinking and re- sourcefulness; ability and	Exceptional in ability to think, plan, and do things without waiting to be told	Able to plan and execute missions on his own re-	Capable of performing rou-	and supervision in his
intelligence to act on own responsibility.)	and instructed.	sponsibility.	sibility.	work, or evades responsi- bilities.
Force (With reference to moral	Strong, dynamic.	Strong.	Effectual under normal and	
power possessed and ex- erted in producing re-	ion sudamna de	of an incar (ii) containing the role	routine circumstances.	Less than normal.
sults.) Leadership		tops have trading reserved	Color Mile College Amper No. 2	deministra A. care hon-
(With reference to the fac- ulty of directing, con-	Inspires others to a high de- gree by precept and ex-	A very good leader.	Leads fairly well.	A poor leader.
trolling, and influencing others in definite lines of action.)	ample.		i i	
Moral Courage (With reference to that	The state of the s			
mental quality which im- pels one to carry out the	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
dictates of his conscience and convictions fearlessly.)	a serios/in codamentatory	ashoper was process con	TORREST CONTRACTOR OF THE PARTY	and the second
Cooperation (With reference to the fac-	Exceptionally successful in	Works in harmony with	Cooperates fairly well.	Not cooperative.
ulty of working harmoni- ously with others toward the accomplishment of	working with others to a common end.	others.		A DESCRIPTION OF THE PROPERTY
common duties.) Loyalty		1111		
(Fidelity, faithfulness, allegiance, constancy — all with reference to a cause	Unswerving in allegiance; frank and honest in aid-	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
and to higher authority.)  Perseverance	ing and advising.			2
(With reference to maintenance of purpose or un-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
dertaking in spite of ob- stacles or discourage- ment.)	the state by the state of the state of	Not observed	of applicates an unactivisation g	Same and the same
Reactions in emergencies	as new years three single imper	ricion gives bolow, and a	A order of opposition on E	
(With reference to the fac- ulty of acting instinc- tively in a logical man-	Exceptionally cool - headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
ner in difficult and un- foreseen situations.)	the state of the s	UVIII.		
Endurance (With reference to ability	Capable of standing an ex-	Can perform well his duties	Of normal endurance.	Less than normal.
for carrying on under any and all conditions.)	ceptional amount of physical hardships and strain.	under trying conditions.	Renk Louisean	less than normal.
Industry (With reference to per-	Extremely energetic and	Thorough and energetic.	Reasonably energetic and	Indolent: lazv.
formance of duties in an energetic manner.) Military bearing and neat-	industrious.		industrious.	3
ness of person and dress (With reference to dignity	Exceptional.	Very good.	Fair.	
of demeanor, correctness of uniform, and smart- ness of appearance.)		resinou	rair.	Unmilitary and untidy.
	con officers of his nonly and	annuarimenta la di C		
12. In comparison with oth	e average Average	age Below average	vice, now would you designate	ite this officer? Outstand-
		REMARKS		
13. Is this officer profession	nally qualified to perform		da? Van V	T. J. C.:
ticular, comment is r	equired. Give in this space	a clear, concise estimate	of this officer's personal a	nd military character his
Department in maki	ng assignments to duty.	A check opposite "No." ex	d any information which cept for inexperienced Ens	sions or a statement that
performance of duty	is clearly unsatisfactory c	constitutes an unsatisfactor	v report A statement of	minor deficiencies either in
			(THIS SPACE IS NOT TO	
		240010	spective Commanding	E
			ly satisfactory man	was not not not not not me the time one can have the time too to be not not not have been been too be not not not have to
nas tako	en a commendable in	iterest in his ship	and undertaken his	s work
			nt is submitted rep	
fitness	for promotion as h	e has not been und	er my observation	while on
sea dut	у.	THE CAN WELL SEC 3		-4
Street areas areas	COLUMN COLUMN ASSESSMENT			
			Sept. 15, 1943	
Humbant, Largert	CARCLES (TIDDAS)	***************************************	Store Cigarocane	N-MAI B. B. M.
14. An unsatisfactory report on has been informed	of his deficiencies either ve	erbally or in writing. Has	i; an unfavorable report red this been done? W	quires that officer reported that improvement, if any,
has been noted?	it this report read intest Bu	TEPI 27	LOKE DA	E Manage Condition
		Astlete C-100f)	Willian	one
		Chapter 2 71 S. Mary Box	(Signature)	16-22799-1
	(Do not	write in unruled portion of this s	pace) UERILBE	

NAVPERS 310 (Rev. 6-43)

16-29045-3

# REPORT ON THE FITNESS OF OFFICERS.

286008 P320 Sof N. P320 (To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

The following four questions to be made out by		File No. 113392 (1)
HUBBARD, Lafayette R.ovald	, Rank Lieutenan	t, D-V(S) 22, U.S. N. R.
Ship or Station U.S.S. PC-815	Period from 29 May 1943	to 7 July 1943 0
(Ship aviation units enter ship to which attached)		
1. Regular duties Commanding Officer, (4)		
Additional duties Morale, Welfare, Medical (State watch duties, both deck and engineer)	and Ship's Service Officer.	f months this reporting period)
	ox 521, Port Orchard, Washingto	on.
2. Present address of next of kin (if unmarried)	the essential qualities of in	okakuet ternenguni
(Indicate above the best address at which the Bureau of Na The above address does not relate to the usual residence (ho		
3. Proficiency in foreign languages, stating which ones, as	nd ability therein Spanish 2.5	oh might he of value to the
14. Is this officer protessionally qualified to perform Mid.		
	25 18 18 18 18 18 18 18 18 18 18 18 18 18	
4. My preference for next duty is—	Relow average X	
(a) Sea South Pacific	Fleet Pacific Fleet.	
(b) Shore None.	Location None	COMMERCIA STRUCTURE.
	12/	7
(With reference to less immunity character and Thorse formance of duties in an	(Signature)	Indolenc; may.
Following to be made out by Reporting Officer:		
5. Reporting Officer: Name F. A. BRAIST	Rank Rear Adr	u. S. N.
<ol> <li>Employment of ship during period of this report and and during shakedown for all seagoing s boats and vessels to be assigned ultima submarines and amphibious craft.</li> <li>Assign marks on scale of 0-4 in appropriate subdivisions sufficient to justify marking.         <ul> <li>(Staff officers to be marked with respect to requ</li> </ul> </li> </ol>	dule and supervise operational men during assembling of crews hips 100' or more in length, in tely to Sea Frontiers and Navals given below, and any other qualification or dired duties. Mark below 2.5 constitutes an unsatisfacto	training of officers for new construction neluding motor torpedo l Districts, excluding n which observation has been been been been been been been been
Present assignment Ability to command	As executive or division officer	As deck watch officer
In administration 3.5. Ship handling 3.5.		
Cooperation		
9. Has the work of this officer been reported on either in state the subject, reference numbers, and substance article 137 (11) with respect to commendatory reports	of report. Clip copy to report. Comply w	rith U. S. Navy Regulations,
Yes. Board of Investigation con	vened by Commander, Fleet Opera	ational Training
Command, Pacific on 30 June 1943, end	ing 3 July 1943, file A17-25/PC	815, relative firing
of three (3) shots from PC815, and an on 28 June 1943. Letter of admonitio Pacific copy attached.  10. Considering the possible requirements in war, indicate y (An affirmative entry in it	choring of that vessel in vicin n from Commander, Fleet Operation our attitude toward having this officer under the constitutes an unsatisfactory report)	nity of Coronados Islan ional Training Command, your command. Would you—
(1) Particularly desire to have him? (2) B		
(4) Prefer not to have him? X	10 10000 2200m, Onc. min sanitals make	Service Company
(With reference to a dis-	which adversely affect his efficiency? (If "V	Ves." give details )
	seed to adversely affect in seniciency: (II is effect constitutes an unsatisfactory report)	post of the state
None observed.		
amplear of neuera arboigs)		

subject of fitness repo	orts.)	inos. (coo mantionoma in is	ocso Darout of Adayar 1 cisc	micr circular levier on the
Intelligence (With reference to the fac-	on and X			
ulty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a dis-	Unusually keen in estimat-	Can generally be depended	Fair judgment in normal	Frequently draws wrong
criminating perception by which the values and re- lations of things are men-	ing situations and reach- ing sound decisions.	on to make proper deci- sions.	and routine things.	conclusions.
Initiative	no a par une X	(5) to be presented by the to	01 (I) D ===	Soi a has ban a
(With reference to con- structive thinking and re- sourcefulness; ability and	Exceptional in ability to think, plan, and do things without waiting to be told	Able to plan and execute missions on his own responsibility.	Capable of performing rou- tine duties on own respon- sibility.	work, or evades responsi-
intelligence to act on own responsibility.)  Force	and instructed.	A 15 T T T T T	es le repe de miner	bilities.
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
erted in producing re- sults.)	ro on the same parts	BOTTE TENTA FO	1 37 1 - 1	
Leadership  (With reference to the faculty of directing, con-	Inspires others to a high degree by precept and ex-	A very good leader.	Leads fairly well.	A poor leader.
trolling, and influencing others in definite lines of action.)	ample.	a convened by Goung	nder, Floot Opera	Sonal Training
Moral Courage  (With reference to that	Not observed Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	No. of the last of
mental quality which impels one to carry out the dictates of his conscience	alter past inhalted on or	Man 19 M 202 Men Man Maria Lea	7	Timid.
and convictions fearlessly.)  Cooperation		1 1 1 1	X	
(With reference to the fac- ulty of working harmoni-	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
ously with others toward the accomplishment of common duties.)	common end.			
Loyalty  (Fidelity, faithfulness, allegiance, constancy — all	Unswerving in allegiance; frank and honest in aid-	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Z Inclined to be disloyal.
with reference to a cause and to higher authority.)	ing and advising.	Downto English or man terms	the color of the day;	Water to coop esternic state, western
Perseverance  (With reference to maintenance of purpose or un-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
dertaking in spite of ob- stacles or discourage- ment.)	down for all deago	ing ships 100' or a	ore in langua, in	Duning moter terrior
Reactions in emergencies	ging periol of hils uperb	and ser during ass		
(With reference to the fac- ulty of acting instinc- tively in a logical man-	Exceptionally cool - headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	in general.	Inclined to be disconcerted.
ner in difficult and un- foreseen situations.) Endurance	X			
(With reference to ability for carrying on under	Capable of standing an ex- ceptional amount of phy-	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
any and all conditions.) Industry	sical hardships and strain.	(083.4		#5
(With reference to per- formance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	∢ Indolent; lazy.
Military bearing and neat- ness of person and dress	X		MILL	
(With reference to dignity of demeanor, correctness of uniform, and smart-	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
ness of appearance.)			OLITO FIGUR	
	e average Aver			ate this officer? Outstand-
		REMARKS		
14. Is this officer profession	onally qualified to perform	ALL the duties of his gra	ide? Yes No_X	If deficient in any par-
				and military character, his might be of value to the
Department in maki	ing assignments to duty.	A check opposite "No," ex	cept for inexperienced En	signs, or a statement that minor deficiencies either in
character or perform	mance of duties constitute	s an unfavorable report.	(THIS SPACE IS NOT TO	D BE LEFT BLANK.)
Consider	this officer lacki	ng in the essentia	l qualities of judg	gment, leadership
and cooperation	on. He acts withou	t forethought as to	o probable results.	. He is believed
to have been s	sincere in his effo	rts to make his sh	ip efficient and re	eady. Not considere
qualified for	command or promoti	on at this time. I	Recommend duty on a	a large vessel where
he can be prop	perly supervised.			
	nava narija senjer-angle se venjer sa salik	4041		
Ship or 1, 3, 5, 5, 35-6	15	Period fro	m 27 may 1945	49 A 3071 1013
MILE THE THE CONTRACTOR	(Serasus Brit)		* District	The state of the s
Targ Int others are A	ADMINISTRAÇÃO ANTI-OS	10. o3. one otto		THE SALE
on has been informed	ort must have statement of d of his deficiencies either	verbally or in writing. Has	d; an unfavorable report rest this been done?	equires that officer reported What improvement, if any
has been noted? _No	opportunity for o	bservation.	JaA -	et nesses sebress
	dendance with Section 5 of Cl	saples 2, U. S. Navy Regula	F. A. BRAISTED.	Sami Personally Mountal.
	REPORT ON T	HE FITNESS	(Signature)	16—29045-1
	(Do no	of write in unruled portion of this	space)	

(Do not write in unruled portion of this space)

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

	questions to be made out b	g the chief reported on	File No. 1	13392
HUBBARI	), Lafayette Ronald (Surname first)	Rank Lieu	atenant, D-V(S	), U. S. N.R
Station Headquai	cters, 11th Naval Di	strictPeriod from 8 Jul	ly 1943 to 11	October 1943
1. Regular duties	Temporary duty i	n the Issuing Offic	30.	
Additional duties	None • (After each d	uty insert in parentheses number of month	ns this reporting period)	
2. Present address of	wife (if married) Route 1	, Box 521, Port Ore	chard, Washing	
(Indicate above The above add	next of kin (if unmarried)	Naval Personnel may communicate with (home) which is maintained in the Bure	the wife or next of kin in an eau. See Art. 135(2), U. S. N.	mergency. R., 1920.)
3. Proficiency in foreign	gn languages, stating which ones,	and ability thereinSpan:	lsh 3.0. Japan	nese 1.5.
4. My preference for r	next duty is—			
(a) Sea	China Sea	Fleet Asia	ıtic	
(b) Shore	No preference.	Location 210	preference.	
		In tayet	te Kniald	Aubbar
Following to be m	ade out by Reporting Office	r: /LAFA	(Signature) AYETTE RONALD I	HUBBARD.
5. Reporting Officer:	Name F. L. Eley	Rar	k Commander, C-	·V(S) , u. s. n.F
6. Reporting officer's	official status relative to officer rep	ported on District Comm	unication Offi	cer.
sufficient to justif	cale of 0—4 in appropriate subdivising. (Staff officers to be marked with respect to see the company of the com	required duties. Mark below 2.5 constitu	tes an unsatisfactory report)	
	officerIn admi			
state the subject,	is officer been reported on either in reference numbers, and substance h respect to commendatory reports.	of report. Clip copy to report.	Comply with U. S. Nav	y Regulations, Arti- port.
	ssible requirements in war, indicate		is officer under your com	
(1) Particular	ly desire to have him? (	2) Be pleased to have him?	(3) Be satisfied to	have him?
		defect constitutes an unsatisfactory rep		etails.)
	SEP1 2718			
e de sette galan.				Carapanete (1975), las
16-33831-2 See Remarks				(OVER)

11. To what degree has he the subject of fitness	e exhibited the following que reports.)	alities? (See instructions in la	atest Bureau of Naval Pe	ersonnel circular letter on
Intelligence		NOT LOBSERVED		
(With reference to the fac- ulty of comprehension;	Exceptionally quick-witted; keen in understanding.		nderstands normal situa-	Slow of comprehension; unimaginative.
mental acuteness.)  Judgment		NOT OBSERVED		
(With reference to a dis- criminating perception by	Unusually keen in estimat- ing situations and reach-	Can generally be depended Fa	air judgment in normal and routine things.	Frequently draws wrong conclusions.
which the values and re- lations of things are men- tally asserted.)	ing sound decisions.	sions.		
Initiative		NOT OBSERVED		
(With reference to con- structive thinking and re- sourcefulness; ability and	Exceptional in ability to think, plan, and do things without waiting to be told	missions on his own re-	apable of performing rou- tine duties on own respon- sibility.	Requires constant guidance and supervision in his work, or evades responsi-
intelligence to act on own responsibility.)	and instructed.	sponsium.	sibility.	bilities.
Force (With reference to moral	Strong, dynamic.	Strong. NOT OBSERVED	ffectual under normal and	Less than normal.
power possessed and ex- erted in producing re-			routine circumstances.	
Leadership		NOT IOBSERVED		
(With reference to the fac- ulty of directing, con- trolling, and influencing	Inspires others to a high de- gree by precept and ex- ample.	A very good leader.	eads fairly well.	
others in definite lines of action.)	ampie.			
Moral Courage (With reference to that	Exceptionally courageous.	NOT OBSERVED Courageous to a high degree. Fa		This is a second of the second
mental quality which im- pels one to carry out the	Exceptionally courageous.	Courageous to a mgn degree.	airly courageous.	Timid.
dictates of his conscience and convictions fearlessly.)				
Cooperation (With reference to the fac-	Exceptionally successful in	Works in harmony with Co-	poperates fairly well.	Not cooperative.
ulty of working harmoni- ously with others toward the accomplishment of	working with others to a common end.	others.		
common duties.) Loyalty		I NOT LOBSERVED		
(Fidelity, faithfulness, allegiance, constancy — all	Unswerving in allegiance; frank and honest in aid-		easonably faithful in the execution of his duty.	Inclined to be disloyal.
with reference to a cause and to higher authority.)	ing and advising.			
Perseverance (With reference to mainte-	Determined, resolute.	Constant in purpose. Fa	airly steady.	Inclined to vacillate.
nance of purpose or un- dertaking in spite of ob- stacles or discourage-	To develop the authorities and	Mary on New years are not		
ment.) Reactions in emergencies		NOT  OBSERVED	1111 =	
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his Fa-	airly logical in his actions in general.	Inclined to be disconcerted.
tively in a logical man- ner in difficult and un-	under all conditions.	tions.	in general.	
foreseen situations.) Endurance		NOT   OBSERVED		
(With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties of under trying conditions.	f normal endurance.	Less than normal.
Industry	sical hardships and strain.	NOT OBSERVED		
(With reference to performance of duties in an	Extremely energetic and industrious.	Thorough and energetic. Rei	easonably energetic and industrious.	Indolent; lazy.
energetic manner.) Military bearing and neat-				
ness of person and dress (With reference to dignity	Exceptional.	Very good. Very good. Fa	air.	Unmilitary and untidy.
of demeanor, correctness of uniform, and smart- ness of appearance.)	A CONTRACTOR OF THE PARTY OF TH			Onlineary was saving.
BELLEVILLE HOLDER HOLDER	har officers of his rank an	d approximate length of servi	rice have recally and deal	this officers? Out
standing	Above average	Average Below		ignate this officer: Out-
from the same are an experienced	Excellent_	- REMARKS		
13. Is this officer profession	onally qualified to perform	ALL the duties of his grade?	? Yes No	If deficient in any
particular, comment	is required. Give in this s	pace a clear, concise estimate or y of special mention, and any ir	of this officer's personal a	and military character, his
ment in making assi	gnments to duty. A check	opposite "No," except for inexp	perienced Ensigns, or a st	atement that performance
of duty is clearly ur performance of duti	es constitutes an unfavora	unsatisfactory report. A stat	tement of minor deficiences NOT TO BE LEFT BI	cies either in character or
		ng temporary duty		
		riod 15 July to 8		
		the U.S. Naval Ho		
		actually performed		
sufficien	t time to detern	ine accurately th	is officer's c	apabilities.
AND PROPERTY MADE IN				
		officer reported on attached; a		
	d of his deficiencies either	verbally or in writing. Has thi	is been done?	What improvement, if any,
nas been noted:			Toleu	V-months agreemen
		LIE LEVENIE	F. L. ELEY (Signature)	
	(Do not w	rite in unruled portion of this sp		1633831-1

Collas

16-20045-8

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the	e officer reported on: 181943 File No. 113392
HUBBARD, Lafayette Ronald	, Rank Lieutenant, D-V(S), U. S. N. R
Ship or Station U.S.Naval Small Craft Training Center (Ship aviation units enter ship to which attached)	Period from 12 Oct. 43 to 1 Dec. 43
1. Regular duties Temperary duty pending further	r orders to sea duty. Under Instruction.
Additional duties Staff Assistant, Sea Tra	ining.  After each duty insert in parenthesis number of months this reporting period)
2. Present address of	ox 521, Port Orchard, Washington
problems of the contraint of contraints on these	ersonnel may communicate with the wife or next of kin in an emergency. which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)
3. Proficiency in foreign languages, stating which ones, and a	bility therein Spanish 2.5
4. My preference for next duty is—	Below acouses
(a) Sea Pacific	Fleet Pacific Fleet Cases
(b) Shore SCTC, Terminal Island	Location San Fedro California
Manual Comment of the	Man Anthony (Signature)
Following to be made out by Reporting Officer:	
5. Reporting Officer: Name F. C. HUNTOON	, Rank Captain , U. S. N. R
6. Reporting officer's official status relative to officer reported on	Commanding Officer.
7. Employment of ship during period of this report	
sufficient to justify marking. (Staff officers to be marked with respect to required	ven below, and any other qualification on which observation has been duties. Mark below 2.5 constitutes an unsatisfactory report)  As executive or division officer 3.6 As deck watch officer 3.6
In administration 3.6 Ship handling	
state the subject, reference numbers, and substance of	commendatory way or adversely during the period of this report? If so, report. Clip copy to report. Comply with U. S. Navy Regulations, any adverse comment constitutes an unsatisfactory report.
NO	
Established to Federal Control	
	attitude toward having this officer under your command. Would you— (4) constitutes an unsatisfactory report)
	leased to have him? (3) Be satisfied to have him? YES
(4) Prefer not to have him?	ch adversely affect his efficiency? (If "Yes." give details.)
SEP 1 (An implied or stated defect	constitutes an unsatisfactory report)  OTED.
Woolon or tracer relieure)	
To what degree and he existing the following qualities? (See	nabrueblons in latest Briggs of March Fersonnel circular letter de 100

Intelligence  (With reference to the faculty of comprehension; mental acuteness.)  Exceptionally quick-witted; Grasps essentials of a situunderstanding. ation quickly.  Understands norm tions and condit	nal situa- Slow of comprehension; un-
mental acuteness.)	
Judgment	ions. imaginative.
(With reference to a dis- criminating perception by ing situations and reach- on to make proper deci- and routine thir	
which the values and relations of things are men- tally asserted.)	
Initiative  (With reference to con- Exceptional in ability to Able to plan and execute Capable of performance of the control o	ming you of Paris
structive thinking and re- sourcefulness; ability and without waiting to be told sponsibility. The duties on ow sponsibility.	vn respon- and supervision in his work, or evades responsi-
intelligence to act on own sand instructed. responsibility.)	bilities.
(With reference to moral power possessed and exposers of the circumstance of the control of the circumstance of the circumstan	
power possessed and exerted in producing results.)	E S
Leadership  (With reference to the fac- Inspires others to a high de- A very good leader. Leads fairly well.	A poor leader.
ulty of directing, con- trolling, and influencing ample.	of A poor leader.
of action.)	
Moral Courage   X	Timid.
pels one to carry out the dictates of his conscience	TTUTES
and convictions fearlessly.)  Cooperation	
(With reference to the faculty of working harmonic ously with others to working with others to a common end.	well. Not cooperative.
the accomplishment of common duties.)	CON
Leyalty  (Fidelity, faithfulness, alle- Unswerving in allegiance; A high sense of loyalty. Reasonably faithfulness, alle-	tul in the Z Inclined to be disloyal.
giance, constancy — all frank and honest in aid- with reference to a cause and to higher authority.) execution of his	duty.
Perseverance	
(With reference to main- tenance of purpose or un- dertaking in spite of ob-	Inclined to vacillate.
stacles or discouragement.) NOT OBSERVED	E O
Reactions in emergencies	his actions Unclined to be disconcerted.
ulty of acting instinc- tively in a logical man- under all conditions.  actions in difficult situa- tions.  in general.	Hermed to be disconcerted.
ner in difficult and un- foreseen situations.)	L 1 1 1 1 1
Endurance  (With reference to ability Capable of standing an ex- for carrying on under ceptional amount of phy- under trying conditions.  Of normal endura	nce. O Less than normal.
for carrying on under ceptional amount of phy- any and all conditions.) sical hardships and strain.	
	getic and Indolent; lazy.
energetic manner.) Military bearing and neat-	
ness of person and dress (With reference to dignity Exceptional. Very good. Fair.	Unmilitary and untidy.
of demeanor, correctness of uniform, and smartness of appearance.)	
13. In comparison with other officers of his rank and approximate length of service, how would y	won designate this officer? Outstand
ing Above average Average XX Below average	you designate this officer: Outstand-
REMARKS	
14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes XX	No Te defeignt in sur-
ticular, comment is required. Give in this space a clear, concise estimate of this officer's	personal and military character, his
fitness for promotion, and duty performed worthy of special mention, and any informati Department in making assignments to duty. A check opposite "No," except for inexper	
performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A sta-	tement of minor deficiencies either in
character or performance of duties constitutes an unfavorable report. (THIS SPACE I	S NOT TO BE LEFT BLANK.)
	4 7 5
It is believed this officer has latent ability and	is capable
of doing good work if properly directed.	
CARLO BARTANOS CARROLLOS	
* Public desire seasons formate formate to see grade	Total Problems of the Commence
Pictures Asset There's Paris There's Simon Level from the Present	
(passe pik elik)	
more years and the second seco	
LUMANUSCOLL A LOSS DESCRIPTOR AS OF DESCRIPTION AS A SECOND	Carrier Williams
15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable on has been informed of his deficiencies either verbally or in writing. Has this been done?	
has been noted? 271950	a see the second
FOX/	CANADA SAN SAN SAN SAN SAN SAN SAN SAN SAN SA
T 6 0 6 TYOUTH O 071 8	Signature) 16—20045-1
(Do not write in unruled portion of this space)	

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

HUBBARD, LaFa;	yette Ronald	Ponle	Lieutenant	t. D-V(S)		., U. S. N.
Supervisor	of Shipbuilding, USN					
tation Portland, (Aviation	of Shipbuilding, USN Oregon. n units enter naval station to which attached)	Period from	2 Dec 1943	3to	31 Dec	1943
. Regular duties	CFO - U.S.S. ALGOL (AKA-54)	(Navigato	r; Training	Officer	)	ersuo.
Additional duties	end in that of his provide	Lengths" of t	Albonia co	Maria Syri	make the sale	
521 251 20 1		in parentheses number				
. Present address of \	wife (if married) Route One - Bo					
(Indicate abov	next of kin (if unmarried)	rsonnel may communica	ate with the wife or	novt of kin in a	n omovgonov	
	re the best address at which the Bureau of Naval Peiress does not relate to the usual residence (home) v					
3. Proficiency in foreig	gn languages, stating which ones, and abi	lity therein Sp	anish 2.5	- Japanes	se 1.5	ota e si
4. My preference for n	ext duty is—					
(a) Sea Aw	kiliary Vessels	Fleet	Pacific,			
(b) Shore Nor	1e	Location	None/			Park
		- 10/10	2/6/2		>	
THE PLANT		L. Re	on Hubbard	nature)		
ollowing to be ma	ide out by Reporting Officer:					
6. Reporting Officer: 1	Name L. D. Whitgrove		Rank C	aptain		, U. S. N
. Reporting officer's of	official status relative to officer reported o	n Superviso	r of Shipbu			
			Onegon			
Assign marks on se	ale of 0—4 in appropriate subdivisions gi	Portland,		tion on which	-1	7 7
sufficient to justify	y marking. Staff officers to be marked with respect to required d					on has been
Present assignn	nent Ability to comman	d	As executive	or division of	ficer	
As deck watch	officer In administration	on	- 1. ** ** ** -			
3. Has the work of this	s officer been reported on either in a commo	endatory way or a	dversely durino	the period	of this wan	out? If go
state the subject,	reference numbers, and substance of report respect to commendatory reports. Any a	ct. Clip copy to re	eport. Comply	with U.S. N	avy Regula	ations, Arti-
***************************************						
the lite gas the lite of the section of the lite of th						1
. Considering the poss	Sible requirements in war, indicate your a	ttitude toward hav				Vould you—
(1) Particularly	desire to have him? (2) Be p	leased to have him	?(3)	Be satisfied	to have him	1?
(4) Prefer not t	to have him?					
. Has he any weaknes	sses—mental, moral, physical, etc.—which (An implied or stated defect co	adversely affect hi	s efficiency? (I	f "Yes," give	details.)	
	SEP1 271850					
_						
					pent spect	
16-33831-2				STATE OF STA		(OVER)

11. To what degree has he the subject of fitness	exhibited the following quareports.)	alities? (See instructions i	in latest Bureau of Naval P	ersonnel circular letter on		
Intelligence  (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.		
Judgment	1 1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	000 Ca				
(With reference to a dis- criminating perception by which the values and re- lations of things are men-	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper deci- sions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.		
tally asserted.) Initiative						
(With reference to con- structive thinking and re- sourcefulness; ability and intelligence to act on own	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing rou- tine duties on own respon- sibility.	Requires constant guidance and supervision in his work, or evades responsibilities.		
responsibility.) Force						
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.		
erted in producing results.)  Leadership  (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader.		
ulty of directing, con- trolling, and influencing others in definite lines of action.)	gree by precept and example.	1. 1. 1.				
Moral Courage  (With reference to that	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.		
mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)						
Cooperation (With reference to the fac-	Exceptionally successful in	Works in harmony with	Cooperates fairly well.	Not cooperative.		
ulty of working harmoni- ously with others toward the accomplishment of common duties.)	working with others to a common end.	others.				
Loyalty (Fidelity, faithfulness, alle-	Unswerving in allegiance;	A high sense of loyalty.	Reasonably faithful in the	Inclined to be disloyal.		
giance, constancy — all with reference to a cause and to higher authority.)  Perseverance	frank and honest in aiding and advising.		execution of his duty.			
(With reference to mainte- nance of purpose or un- dertaking in spite of ob- stacles or discourage-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.		
Reactions in emergencies				Inclined to be disconcerted.		
(With reference to the fac- ulty of acting instinc- tively in a logical man- ner in difficult and un- foreseen situations.)	Exceptionally cool - headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.		
Endurance				Less than normal.		
(With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.			
Industry				B		
(With reference to per- formance of duties in an	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	✓ Indolent; lazy.		
energetic manner.) Military bearing and neat-	1 1 1 1					
ness of person and dress (With reference to dignity	Exceptional.	Very good.	Fair.	Unmilitary and untidy.		
of demeanor, correctness of uniform, and smart- ness of appearance.)	CHIEF CHARLES	- A - A - A - A - A - A - A - A - A - A				
	ther officers of his rank ar	nd approximate length of	service, how would you de	signate this officer? Out-		
	Above average					
		REMARKS				
13. Is this officer professi	onally qualified to perform	ALL the duties of his gr	ade? Yes No	If deficient in any		
particular, comment	is required. Give in this s	pace a clear, concise estimated by of special mention, and a	ate of this officer's personal any information which migh	and military character, his t be of value to the Depart-		
ment in making assi	ignments to duty. A check	opposite "No," except for	inexperienced Ensigns, or a	statement that performance		
of duty is clearly upperformance of duty	nsatisfactory constitutes ar ies constitutes an unfavora	able report. (THIS SPAC	statement of minor deficie E IS NOT TO BE LEFT I	BLANK.)		
This officer	reported to this a	activity on 10 Dece	ember 1943. This po	eriod is too short		
for me to accurately judge his qualifications. However, as a result of a personal						
interview, a	nd in light of his	previous duties, h	ne appears to have	the necessary		
qualification	ns for the next hip	gher rank, and his	promotion when due	is recommended.		
14 An annutic to the same	14. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported					
				What improvement, if any,		
		1350	Da 190			
		NAME AND ADDRESS OF	Willfield	love		
			(Signature)			
	(Do not	write in unruled portion of t	tms space)	16-33831-1		

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The fellowing form	arrestions to be r	made out by the	officer venewted	3 1944	
Ine following four	questions to be h	naue out by the	officer reported on	File No	932
HUBBARD, La	Fayette Ronald		Rank I	ieutenant D-V(S)	
Station Portland, OF	(Surname first) of Shipbuilding, U.S.N., egona units enter naval station to			n. 1944 to 31	March 1944
1. Regular duties	CFO U.S.S. AI	LGOL (AKA-54)	Navigator and Tra	ining Officer (3)	
Additional duties		(After each duty inser	t in parentheses number of mon	ths this reporting period)	
2. Present address of	wife (if married)		y. Garden Home, (		
(Indicate above add	next of kin (if unma e the best address at which ress does not relate to the	arried) h the Bureau of Naval Pousual residence (home)	ersonnel may communicate with which is maintained in the Bu	h the wife or next of kin in an en reau. See Art. 135(2), U. S. N. I	nergency. R., 1920.)
3. Proficiency in foreign	n languages, stating	which ones, and ab	ility therein Spanis	sh 2.5, Japanese 1	. 5
4. My preference for n	ext duty is—			pages exercise contract	
(a) Sea	Auxiliary Vesse	els	Fleet Pac	ific	
(b) Shore	Hydrographic Of	ffice	Location Was	rington, p.C.	
			- HCo	(Signature)	20
<ul><li>5. Reporting Officer: 1</li><li>6. Reporting officer's officer's officer.</li></ul>	official status relative	D. Whitgrove to officer reported	on	GAPTAIN. U. S. I	
7. Assign marks on so sufficient to justif	y marking.		iven below, and any other	er qualification on which ol	
Present assignr	nent 3.6	_ Ability to comma	nd As	executive or division office	r
As deck watch	officer	In administrat	ion		
state the subject,	reference numbers, as	nd substance of repo	ort. Clip copy to report	sely during the period of Comply with U.S. Navy tutes an unsatisfactory rep	Regulations, Arti-
***************************************	no				
9. Considering the pos				his officer under your comn y report)	
(1) Particularl	y desire to have him	? (2) Be	pleased to have him?	(3) Be satisfied to	have him?
	to have him?		h adversely affect his effi	ciency? (If "Yes," give de	etails.)
THE RESERVE OF THE PARTY OF THE	(An	implied or stated defect	constitutes an unsatisfactory i	report)	
nor		- 4/100			
		Carrie Season		Consider of Machinesia	

11. To what degree has he the subject of fitness	e exhibited the following que reports.)	alities? (See instructions	in latest Bureau of Naval .	Personnel circular letter on
Intelligence		1-11	HHI	1 1 1 1
(With reference to the fac- ulty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; unimaginative,
Judgment				
(With reference to a dis- criminating perception by which the values and re-	Unusually keen in estimat- ing situations and reach- ing sound decisions.	Can generally be depended on to make proper deci-	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
lations of things are men- tally asserted.)	Ing sound necisions.	sions.		J. T.
Initiative (With reference to con-	Exceptional in ability to	Able to plan and execute	Capable of performing rou-	Requires constant guidance
structive thinking and re- sourcefulness; ability and intelligence to act on own	think, plan, and do things without waiting to be told and instructed.	missions on his own re-	tine duties on own respon- sibility.	and supervision in his work, or evades responsi-
responsibility.)	and instructed.			bilities.
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances,	Less than normal.
erted in producing re- sults.)				ISE
Leadership (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader.
ulty of directing, con- trolling, and influencing others in definite lines of	gree by precept and example.			N N N N N N N N N N N N N N N N N N N
action.) Moral Courage	11114			3
(With reference to that mental quality which im-	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
pels one to carry out the dictates of his conscience and convictions fearlessly.)				
Cooperation (With reference to the fac-	Exceptionally successful in			
ulty of working harmoni- cusly with others toward	working with others to a common end.	Works in harmony with others,		Not cooperative.
the accomplishment of common duties.)		1 1 1 1		
Leyalty (Fidelity, faithfulness, alle-	Unswerving in allegiance;	A high sense of loyalty.	Reasonably faithful in the	Inclined to be disloyal.
giance, constancy — all with reference to a cause and to higher authority.)	trank and honest in aid- ing and advising.		execution of his duty.	
Perseverance (With reference to mainte-	Determined, resolute.	Constant in purpose.		
nance of purpose or un- dertaking in spite of ob-		THE RESERVE OF THE PARTY OF THE	Fairly steady.	Inclined to vacillate.
stacles or discourage- ment.)	not ob	served		
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed	Composed and logical in his		Inclined to be disconcerted.
tively in a logical man- ner in difficult and un-	and logical in his actions under all conditions.	actions in difficult situa-	in general.	
foreseen situations.) Endurance		-		
(With reference to ability for carrying on under	Capable of standing an ex- ceptional amount of phy-	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
any and all conditions.)  Industry	sical hardships and strain.	-1111		
(With reference to per- formance of duties in an	Extremely energetic and in- dustrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neat-		L		
ness of person and dress (With reference to dignity	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
of demeanor, correctness of uniform, and smart- ness of appearance.)	se resulting a section of	The same of the sa		Ommitary and unday.
	her officers of his rank an	d annrovimate length of	service, how would you des	i this 2 Out
standing	Excellent Above	average Average	ge Below average	agnate this omcer: Out-
		REMARKS		
13. Is this officer profession	onally qualified to perform	ALL the duties of his gra	ade? Yes No	If deficient in any
particular, comment	is required. Give in this spand duty performed worth	pace a clear, concise estima	te of this officer's personal any information which might	and military character, his
ment in making assig	gnments to duty. A check	opposite "No," except for i	nexperienced Ensigns, or a s	tatement that performance
of duty is clearly un	satisfactory constitutes an	unsatisfactory report. A	statement of minor deficien E IS NOT TO BE LEFT B	cies either in character or
			es during the rej	
			tious and energe	
appears to	have the necess	sary qualificati	ons for promotio	on to the next
higher rank	k and his promot	ion when due is	recommended.	
****************	1			
	1			
	THE SHAPE			
14. An unsatisfactory cono	rt mist have statement of	officer reported	d	
on has been informed	d of his deficiencies either	verbally or in writing. Has	d; an unfavorable report red s this been done?	Quires that officer reported What improvement if any
has been noted?				
			Amost tora	110
		***************************************	(Signature)	
	(Danat m	wite in warmind nortice of the	in annual	

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

THE RESERVE THE PARTY OF THE PA	te Ronald	, Rank	Lient	enent.		
Supervisor of	Shinhuilding UCM:					
tation Portland, Ore (Aviation	gon- n units enter naval station to which att	Period from	1 April	1944 to	21 July	1944
. Regular duties C	FO U.S.S. ALGOL (AKA	-54) Navigating Offic	cer, Tra	ining Offic	cer (4)	
Additional duties		each duty insert in parentheses number		e trans		
Service Servic	(After of	each duty insert in parentheses number  Garden Home, Ore	of months this	reporting period)	ne gir etc	
2. Present address of						
(Indicate above add	next of kin (if unmarried) re the best address at which the Bures ress does not relate to the usual resid	au of Naval Personnel may communic dence (home) which is maintained in	ate with the with the Bureau. S	fe or next of kin ir ee Art. 135(2), U.	an emergency. S. N. R., 1920.)	
. Proficiency in foreig	gn languages, stating which o	nes, and ability therein Span	nish 2.5	, Japanese	1.5	ne seems
4. My preference for n	ext duty is—			nier saucile		
(a) Sea	Auxiliary	Fleet	Pacific			
(b) Shore	Navy Yard	Location 1	Puget Son	and	1	Lane.
		Totanelle	A Ko	18 1	110	,5
	The second second	- Tages	2 NOR	(Signature)		~ 0
	ide out by Reporting Of					
. Reporting Officer: 1	Name L. D.	Whitgrove	Rank	CAPTAIN. U.	. S. N.	U. S. N.
Assign marks on sc sufficient to justify	y marking.	Portland	other qual	ification on whi		on has been
		y to command				
		administration				
state the subject, cle 137 (11), with	s officer been reported on either reference numbers, and substa respect to commendatory rep	r in a commendatory way or a ance of report. Clip copy to re orts. Any adverse comment c	dversely du eport. Com onstitutes a	aring the period aply with U. S. an unsatisfactor	l of this repo Navy Regula ry report.	ort? If so, tions, Arti-
	sible requirements in war, ind	icate your attitude toward hav	ing this offic	cer under vour		
(1) Particularly	y desire to have him?	(2) Be pleased to have him	?	(3) Be satisfie	d to have him	?
	to have him?sses—mental, moral, physical,  (An implied or	etc.—which adversely affect hi	s efficiency tory report)	? (If "Yes," gi	ve details.)	
	served. SEP 1	27 19/51				4
None of						
None of						

11. To what degree has he the subject of fitness	exhibited the following quareports.)	akities? (See instructions	in latest Bureau of Naval P	ersonnel circular letter on
Intelligence	11111			
(With reference to the fac- ulty of comprehension;	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; unimaginative.
mental acuteness.)  Judgment	11111			
(With reference to a dis- criminating perception by which the values and re-	Unusually keen in estimat- ing situations and reach-	Can generally be depended on to make proper deci-	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
lations of things are men- tally asserted.)	ing sound decisions.	sions.		
Initiative (With reference to con-	Exceptional in ability to	Able to plan and execute	Canable of performing you	Requires constant midenes
structive thinking and re- sourcefulness; ability and	think, plan, and do things without waiting to be told and instructed.	missions on his own re- sponsibility.	tine duties on own responsibility.	and supervision in his work, or evades responsi-
intelligence to act on own responsibility.)  Force	and instituted.			bilities.
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
erted in producing results.)	11111	1111	[1] [1] [4]	
Leadership (With reference to the fac-	Inspires others to a high dc-	A very good leader.	Leads fairly well.	A poor leader.
ulty of directing, con- trolling, and influencing others in definite lines of	gree by precept and example.			3
action.) Moral Courage	1112			
(With reference to that mental quality which im-	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
pels one to carry out the dictates of his conscience and convictions fearlessly.)	Late Markey Toronton	man a simula para sum i		
Cooperation (With reference to the fac-	Exceptionally successful in	Works in harmony with	Cooperates fairly well.	Not cooperative.
ulty of working harmoni- ously with others toward	working with others to a common end.	others.	Cooperates fairly well.	n Not cooperative.
the accomplishment of common duties.)				
(Fidelity, faithfulness, allegiance, constancy — all	Unswerving in allegiance; frank and honest in aid-	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
with reference to a cause and to higher authority.)	ing and advising.	1 1 1	execution of his daty.	2 1 1 1
Perseverance (With reference to mainte-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate,
nance of purpose or un- dertaking in spite of ob- stacles or discourage-	Not	observed		Service and the service and
ment.) Reactions in emergencies		-     -   -		
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcerted.
tively in a logical man- ner in difficult and un- forescen situations.)	under all conditions.	tions.	Ş	
Endurance	Capable of standing an ex-	Can perform well his duties		Less than normal.
(With reference to ability for carrying on under any and all conditions.)	ceptional amount of physical hardships and strain.	under trying conditions.	Of normal endurance.	
Industry	1 1 1			
(With reference to per- formance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neat- ness of person and dress	1111			
(With reference to dignity of demeanor, correctness	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
of uniform, and smart- ness of appearance.)		re-merced a page con-	-Same and the same	
			service, how would you des	
standing	Excellent Above		ge Below average	9
10 T. 11		REMARKS	1-2 V	To be desirable and
particular, comment	is required. Give in this s	pace a clear, concise estima	ade? Yes No te of this officer's personal	and military character, his
			ny information which might nexperienced Ensigns, or a s	
of duty is clearly un	nsatisfactory constitutes an	unsatisfactory report. A	statement of minor deficien	cies either in character or
performance of duti			E IS NOT TO BE LEFT B	
			ies during the pre-	
period in	a satisfactory man	mer. He is consci	entious and energet	ic. He appears
to have the	he necessary qualif	cications for promo	tion to the next hi	gher rank and
his promo	tion when due is re	commended.		
	AND THE REAL PROPERTY OF			
			The state of the s	
			West and	
14 A	and	2 00	1	
			ed; an <i>unfavorable report</i> reas this been done?	
has been noted?			f.	
			AMeritary.	ove
			(Signature)	
	(Do not v	write in unruled portion of the	his space)	16-33831-2

16-29045-4

(T)	REPURI ON THE FIL	NESS OF C	JFFICERS.	Way .
(To l	To be submitted in accordance with Section 5 of Chapter 2, U. S. Marticle C-	-1006)	REAL	CARTICOONNE
	(Before making out this report read latest Bureau of Naval	Has this boy	er on the subject of a	tness reports
The fo	e following four questions to be made out by the off	ficer reported on:	JOCT AFIL	e No. 113392
F	HUBBARD, Lafayette Ronald	, Rank	Lieutenant I	0-V(\$) 0/U.S.N.R
Ship or Station		Period from 21 J	uly 1944 to	28 September 19
	(Ship aviation units enter ship to which attached)			
1. Reg	Regular duties Navigator (2)	array work	TYPETER	1
Add	Auditional duties	ip's Censor (2)	ne of trian	
	(State watch duties, both deck and engineering. Aft wife (if married)Route 1 B	ox 449 Port Orc		
2. Pre	Present address of			
	(Indicate above the best address at which the Bureau of Naval Personn The above address does not relate to the usual residence (home) which	nel may communicate with the	he wife or next of kin in a	an emergency.
	The above address does not relate to the usual residence (home) which	is maintained in the Bureau	u. See Art. 135(2), U. S.	N. R., 1920.)
3. Pro	Proficiency in foreign languages, stating which ones, and abilit	y therein Spanis	h 2.5 - Japan	nese 1.5
-	1. We asked successionally qualitied to previous ALD the duti		R. M.	If deficient in any nec-
4. My	My preference for next duty is—			
	(a) Sea Auxiliary vessels	Fleet Paci	fic	this officers, constant
	The service of the se	None		
	(b) Shore None	Location Note	7.	
	Constitution of the second sec	stayette kn	ia of Luc	hand
Follou	llowing to be made out by Reporting Officer:			
5. Rep	Reporting Officer: Name Axton Turner Jones	, Rank	Lt. Comdr.	, U. S. N. R
6. Ren	Reporting officer's official status relative to officer reported on	Commanding	Officer	
	The second secon			PER DE LA MILITARIA
4. EIII	Employment of ship during period of this report	4	9	
0 4	And the second s	And and an	1.0 1.	- I have to take the control of the
	Assign marks on scale of 0-4 in appropriate subdivisions given by sufficient to justify marking.  (Staff officers to be marked with respect to required duties			
	Present assignment 3.5 Ability to command 3.0 A	s executive or division	officer 3.5 As o	deck watch officer 3.5
	In administration 3.6 Ship handling 3.4			
Cooked	No. 4 Committee of the property of the second of the secon			roll cholorology no
9. Has	Has the work of this officer been reported on either in a comm	endatory way or adve	rsely during the peri	od of this report? If so,
a	state the subject, reference numbers, and substance of reportanticle 137 (11) with respect to commendatory reports. Any a	rt. Clip copy to repo adverse comment cons	ort. Comply with L titutes an unsatisfa	J. S. Navy Regulations, ctory report.
	No			
	The second to			
10. Cor	Considering the possible requirements in war, indicate your attit (An affirmative entry in item (4) co	ude toward having thi	s officer under your	command. Would you—
(	(1) Particularly desire to have him? (2) Be pleased	d to have him?	(3) Be satisfied	I to have him?
(	(4) Prefer not to have him?			
11. Has	Has he any weaknesses—mental, moral, physical, etc.—which a (An implied or stated defect const	dversely affect his efficient	ciency? (If "Yes,"	give details.)
	SEP I 27 18			
	- Santan de versel de redeciment			

12. To what degree has he subject of fitness repo	exhibited the following quar orts.)	/ / / / / / / / / / / / / / / / / / /					
Intelligence							
(With reference to the fac- ulty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; unimaginative.			
Judgment (With reference to a dis-	Unusually keen in estimat-	Can generally be depended	Fair judgment in normal	Frequently draws wrong			
criminating perception by which the values and re- lations of things are men-	ing situations and reach- ing sound decisions.	on to make proper decisions.	and routine things.	conclusions.			
tally asserted.) Initiative	100 co   100 co   100 co   100 co	/					
(With reference to con- structive thinking and re-	Exceptional in ability to think, plan, and do things	Able to plan and execute missions on his own re-	Capable of performing rou- tine duties on own respon-	and supervision in his			
sourcefulness; ability and intelligence to act on own responsibility.)	without waiting to be told and instructed.	sponsibility.	sibility.	work, or evades responsi- bilities.			
Force (With reference to moral	Strong, dynamic.	Strong.	Effectual under normal and	Less than normal.			
power possessed and exerted in producing results.)			routine circumstances.				
Leadership (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader.			
ulty of directing, con- trolling, and influencing	gree by precept and example.	A very good leader.	20000 20000	in poor leader.			
others in definite lines of action.)	100 1 1 1	11/11					
With reference to that mental quality which im-	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.			
pels one to carry out the dictates of his conscience	other less reported on at	per to a countendaron an	A St. on Antenna of the top of	and or man reports to see			
and convictions fearlessly.)  Cooperation							
(With reference to the fac- ulty of working harmoni- ously with others toward	Exceptionally successful in working with others to a common end.	Works in harmony with others.		Not cooperative.			
the accomplishment of common duties.)		/					
(Fidelity, faithfulness, alle-	Unswerving in allegiance; frank and honest in aid-	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.			
giance, constancy — all with reference to a cause and to higher authority.)	ing and advising.		execution of his duty.				
Perseverance (With reference to main-	Determined, resolute.	Constant in purpose.	Fairly steady	Inclined to vacillate.			
tenance of purpose or un- dertaking in spite of ob- stacles or discourage-							
ment.)	aring berief of little depart						
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcerted.			
tively in a logical man- ner in difficult and un-	under all conditions.	tions.	anding Officer				
foreseen situations.) Endurance							
(With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.			
Industry	Extremely energetic and	Thorough and energetic.	Reasonably energetic and	Indolent: lazy.			
(With reference to per- formance of duties in an energetic manner.)	industrious.		industrious.				
Military bearing and neat- ness of person and dress		VIII					
(With reference to dignity of demeanor, correctness of uniform, and smart-	Exceptional.	Very good.	Fair.	Unmilitary and untidy.			
ness of appearance.)			6803110				
		d approximate length of ser					
ing Excel	lent Above avera	age Average	Below average				
		REMARKS					
		ALL the duties of his grace a clear, concise estimate		If deficient in any par-			
fitness for promotion	n, and duty performed wor	thy of special mention, ar	nd any information which	might be of value to the			
		A check opposite "No," exconstitutes an unsatisfacto					
performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)							
trevleuant tubbard is a capable and energetic							
office, but is very Temperamental and often							
has his	feelings h	w. He is	are a house	average			
ugicado	and is to	be Trusted	this office	in H			
excellent	several	and wil	tary chara	cter.			
Recommended los promotion d'hen due.							
ALTERNATION OF THE PARTY OF THE	con (since	Parities Live	III yer timel mister	to the same of			
	conscion gives						
			is entering	Parties from a se			
15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported							
75 An amoutinfactores and	or o must have statement of	officer reported off attache					
	d of his deficiencies either	verbally or in writing. Ha		What improvement, if any,			
	d of his deficiencies either	verbally or in writing. Ha		What improvement, if any,			
on has been informe	d of his deficiencies either			What improvement, if any,			
on has been informe	d of his deficiencies either			What improvement, if any,			

(910)

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navv Regulations, 1920, and Bureau of Naval Personnel Manual, Article C—1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:  File No. 113392
HUBBARD, LaFayetts Ronald, Rank Lieutenant (D), U.S.N.
Station US NTSchs, Prince ton, N.J Period from 28 Sept to JAN 27 1945  (Aviation units enter naval station to which attached)
1. Regular duties Under Instruction, Military Gov't.
Additional duties(After each duty insert in parentheses number of months this reporting period)
2. Present address of wife (if married) 9 arden Home, Oregon
(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency.  The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)
3. Proficiency in foreign languages, stating which ones, and ability therein Spanish 2.5
Japanese 1.5
4. My preference for next duty is—
(a) Sea Auxiliaries Fleet Pacific
(b) Shore Navigation Instructor Occation NTSch Migmi, Flo
- Row Hubba
Following to be made out by Reporting Officer:
F. G. RICHARDS Captain
Commanding Officer, Value, U. S. N.
6. Reporting officer's official status relative to officer reported on
7. Assign marks on scale of 0—4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.  (Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)
Present assignment 33 Ability to command
As deck watch officer In administration
8. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, Article 137 (11), with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.
220
9. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—  (An affirmative entry in item (4) constitutes an unsatisfactory report)
(1) Particularly desire to have him? (2) Be pleased to have him? (3) Be satisfied to have him?
(4) Prefer not to have him?
10. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)  (An implied or stated defect constitutes an unsatisfactory report)
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16—33531-3 (OVER)

Intelligence		/		
(With reference to the fac- ulty of comprehension;	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situa- tions and conditions.	Slow of comprehension; unimaginative.
mental acuteness.)  Judgment	-4-21-01-1-22-1-1-1-22-		<b>建有限的</b> 和100 区区。	
(With reference to a dis- criminating perception by	Unusually keen in estimat- ing situations and reach-	Can generally be depended on to make proper deci-	Fair judgment in normal and routine things.	Frequently draws wrong
which the values and re- lations of things are men-	ing sound decisions.	sions.	and routine things.	conclusions.
tally asserted.) Initiative	00+ 10 120 120 L	1111		
(With reference to con- structive thinking and re-	Exceptional in ability to think, plan, and do things	Able to plan and execute missions on his own re-	Capable of performing rou- tine duties on own respon-	Requires constant guidance and supervision in his
sourcefulness; ability and intelligence to act on own	without waiting to be told and instructed.	sponsibility.	sibility.	work, or evades responsibilities.
responsibility.) Force		/		
(With reference to moral power possessed and ex-	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
erted in producing re- sults.)	1 1 1 1	1/1 1 1		
Leadership (With reference to the fac-	Inspires others to a high de-	A very good leader.	Leads fairly well.	A poor leader.
ulty of directing, con- trolling, and influencing	gree by precept and example.	17. +1	Arteria Actary YV Cate	A poor leader.
others in definite lines of action.)		late hated		
Moral Courage (With reference to that	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
mental quality which im- pels one to carry out the dictates of his conscience	ALERT DE LA HER	2 = 40 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -		
and convictions fearlessly.)				
Cooperation With reference to the fac-	Exceptionally successful in	Works in harmony with	Cooperates fairly well.	Not cooperative.
ulty of working harmoni- ously with others toward	working with others to a common end.	others.		
the accomplishment of common duties.)				
Loyalty (Fidelity, faithfulness, alle-	Unswerving in allegiance;	A high sense of loyalty.	Reasonably faithful in the	Inclined to be disloyal.
giance, constancy — all with reference to a cause and to higher authority.)	frank and honest in aid- ing and advising.	HARRY NO LONGO	execution of his duty.	and the second
Perseverance				
(With reference to mainte- nance of purpose or un-	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
dertaking in spite of ob- stacles or discourage- ment.)	hat	nited		5
Reactions in emergencies				
(With reference to the fac- ulty of acting instinc-	Exceptionally cool - headed and logical in his actions	Composed and logical in his actions in difficult situa-	Fairly logical in his actions in general.	Inclined to be disconcerted.
tively in a logical man- ner in difficult and un- foreseen situations.)	under all conditions.	tions		
Endurance	1 1 1	range		
(With reference to ability for carrying on under any and all conditions.)	Capable of standing an ex- ceptional amount of phy- sical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry	sical hardships and strain.			5
(With reference to per- formance of duties in an	Extremely energetic and in-	Thorough and energetic.	Reasonably energetic and industrious,	Indolent; lazy.
energetic manner.). • Military bearing and neat-	APPRIOR T		A VITTAL TAIL	<b>的一种一种</b>
ness of person and dress				
(With reference to dignity of demeanor, correctness of uniform, and smart-	Exceptional.	Very good.	Fair.	Unmilitary and untidy.
ness of appearance.)				
			service, how would you des	
standing	Excellent Above		geBelow average	9
10 7 111 00 0		REMARKS		
13. Is this officer profession	onally qualified to perform is required. Give in this s	ALL the duties of his gra	ade? Yes Noate of this officer's personal	and military character his
fitness for promotion	, and duty performed worth	y of special mention, and a	ny information which might	be of value to the Depart-
ment in making assign	gnments to duty. A check	opposite "No," except for i	inexperienced Ensigns, or a s statement of minor deficien	statement that performance
performance of dutie	es constitutes an unfavora	ble report. (THIS SPACE	E IS NOT TO BE LEFT B	LANK.)
This	Allien has a	mahlated the	course in 1	militare
Commence and and all and	of forther de all the about the state of an about	and all the state of the state	· / 1	1 de N
L7 oversome	nt al lun	cesan Univer	sely slanding	about midwa
in the cho	is of three h	undsed. He	is foreful, he	oureful, alest
and well	boised. He h	as a very coo	d bersonal an	1 = Done
andrasa	:0:+l	1 10 0	111 011 1 6	1
andage n	meriani chara	ter de is	well faces for	promotion.
and is so	recommended			
Firms 10 -				
				(120 15
4. An unsatisfactory reno	ort must have statement of	officer reported on attache	ed; an <i>unfavorable report</i> re	equires that officer reported
on has been informed	d of his deficiencies either	verbally or in writing. Ha	s this been done?	What improvement, if any
has been noted?				
		Triff	18ich	
	Ger un cann i	in an	(Signature)	
	(Do not w	rite in unruled portion of tl	his space)	16-33831-2

PLEASE TYPE THIS FORM If no typewriter is available use ink bu	t be sure all copies are leg	ible.				I	ATE (	9 Apr	il 194	.5
1. NAME (last)	(first		niddle)	RANK AND CL			TYMBTT	FILE		
SHIP OR STATION U.	Lafayet		Ronald FAGING AREA	Lt.	D-V		USNR PERIOD C		13392	
PRESIDIO OF MONTEREY, MONTEREY, CALIFORNIA  DATE OF ASSIGNMENT TO   OCCASION FOR REPORT							DATET	April	1945	
PRESENT DUTY  14 Feb. 1945	DETACHMENT OF OFFICER REPORTED	ON DETACHM	ENT OF I	REGULAR SEMI-ANNUAL			UARTERLY		SPECI	AT.
2. DESCRIPTION OF DUTIES SINC	E LAST FITNESS REPO	RT (List most recent first	and describe accurately)		14.6			MO.		ТО
Civil Affairs Sta	ging Area - 1	under instru	ction awaiting	assignme	ent			2	45 1	45
	, , ,			-						
3. IF COURSES OF INSTRUCTION OF COURSE AND DATE COMPLE	WERE COMPLETED DU	RING PERIOD OF THE	IS REPORT, LIST TITLE O	F COURSE, LOCA	rion of	SCHOOL,	LENGTH	Are you	physically for Sea Dut	7 7
4 IF AVIATOR, INDICATE   my	PE OF AIRCRAFT			A A			1	Yes Yes	No 5	Don't Know
LAST TWO VEARS FOR	o. of hours								101110	
5. MY PREFERENCE SEA SHORE		vigator, Aux		LOCATION	Paci	da			1	
6. SECTIONS 6 THROUGH 12 TO	I NAME OF	drographic O	IIIce		mental confluence on a	STATUS	RELATIVE	TO OFFIC	ER REPOR	TED ON
FILLED IN BY REPORTING OFFI	INDIOAY	S. VEEDER	Captain,				in Cha	rge	PATE OF EX	CPECTED
FORM ALL HIS PRESENT DUTIES?	D NO							Q	UALIFICA!	TION
Comment on special or outstanding incations significant in detailing sho									nly comment	on quali-
This officer	was special	ly trained f	or military go	vernment	at Na	aval 1	raini	ng Se	hool	
[ (Military Governm	ent), Prince							40		
Affairs Staging A	rea.	A STATE OF THE STA								
FOR WHAT DUTIES IS HE REC	OMMENDED?									
	Government		AFLOAT							
7. FOR EACH FACTOR OBSERVED ABILITIES ARE KNOWN TO YO OBSERVED" ON ANY QUALITY REFERRED TO THE OFFICER B	CHECK THE APPROPE U PERSONALLY, DO N WHEN APPROPRIATE, OR STATEMENT, ONLY	JATE BOX TO INDICA OT LAMIT THIS COMPA NO ENTRY WHICH IS ENTRIES DESIGNATE	TE HOW THE OFFICER CORRISON ONLY TO THE OTE MADE IN THIS SECTION ED IN SECTIONS 8, 9, 11	OMPARES WITH A HERS NOW UNDI WILL BE CONSI AND 12 WILL BE	ALL OTHE ER YOUR DERED A SO CONS	ERS OF THE COMMAN UNSATE SIDERED.	HE SAME I D. DO NO DISFACTOR	RANK WH F HESITA F REPORT	OSE PROF	ESSIONAL RK "NOT MUST BE
Commission and a commission and a commission of the commission of	RATIN	G FACTORS			Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY		WATCHES UNDERWAY	?							
How does this officer compare in: NOTE: ITEM (A) TO BE	2. ABILITY TO COMM 3. PERFORMANCE IN		DESCRIBED IN SECTION	2, ABOVE?				41		
NOTE: ITEM (A) TO BE MARKED ONLY FOR OFFICERS ON SEA OR ADVANCE BASE DUTY DURING THE PERIOD	4. REACTIONS DURING EMERGENCIES?				- /-					
OF THIS REPORT	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?  1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?				x		S A			
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES? 3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES				x		19 7			
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARATING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?  1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?				x					
C. UNDERSTANDING AND SKILL How well does this officer:		SUGGESTIONS OF OTHE			x				- 10 3/44	
	The Party of the P	AL COMPETENCE IN F ANY? (Name Specialty NATES TO WORK TO T	HE MAXIMUM OF THEIR	CAPACITY?	X		-		-	-
D. LEADERSHIP How well does this officer:		LEGATE RESPONSIBILI			x	1				
now well does this omeer.	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?  4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?				x					
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?				X					
E. CONDUCT AND WORK HABITS	1. ABILITY TO WORK		OS AND CONDITIONS?	4	X	he -				
How does this officer compare in:	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?  8. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?				X			The same discount		
8. INDICATE YOUR ATTITUDE TO HAVING THIS OFFICER UNDER COMMAND, WOULD YOU:	OWARD (Check one) DEFINITE WANT HIM (UNSATIS)	LY NOT PRE	EFER NOT NOT ODS	served satisfied	BE	PLEASED HAVE HI	4.0 N	PARTICI	ULARLY	
98 CONSIDERING ALL OFFICERS SAME RANK WHOSE PROFE ABILITIES ARE KNOWN TO Y SONALLY, WOULD YOU PROMO	L (UNSATIS	O IF 90% V	Not obs	Served IF 30% WERE	ONLY THE REAL PROPERTY.		9b. How m	any Officer used for th	s are includ	n in sar
ABILITIES ARE KNOWN TO Y SONALLY, WOULD YOU PROMO	OU PER- CIRCUMST TE HIM: CUNSATIS	FACTORY) TO BE PROMOT	ED? LIPROMOTED? L	-PROMOTED?	PROM.	TO BE OTED?	THE OFFIC	ER DURI	0	OVER 50 PERIOD.
				NO SALA CONTINUE AN ENTERNA ESPACION CON CONTINUA ANA ANTANCIONA CONTINUA ANTANCIONA C			MANAGEM NAME AND ADDRESS OF THE PARTY OF THE		DAMAGO DO SE ANTONIO DE LA COMPACIONA DEL COMPACIONA DE LA COMPACIONA DEL C	
11. HAVE YOU ANY ADVERSE COL QUALITIES OR PERFORMANCE HAS HE ANY MENTAL OR MOR	AL WEAKNESS WHICH	ADVERSELY AFFECTS	VES 5	NO If yes, e	n 12.	to the om	FACTORY. s an unsatisf cer for staten	nent.		
HIS EFFICIENCY?  12. Give in this space a clear, concise unsatisfactory performance, ability, not constitute an unsatisfactory repne experience at sea" would not be	appraisal of the officer repo	rted on and his performan	ce of duty, including any wor for statement. Statements of	thy of special ment	ion. Inclu	de recomme refer to mi	endations as inor imperfec	to promoti	on. Any sta	itements of deations do out has had
no experience at sea" would not be	unsatisfactory in nature.		of these boxes - I CONSIDE						NSATISFA	
This officer	has been in	training an	d has carried	out his a	assign	nment	s in a	sati	sfacto	ory
manner. As one of have been well se	of a large gr	oup, observa	tion has been	n. Detac	ched the	to U.	S. Na	val H	ospita	al,
Nave been well se	nia 9 April 1	945. Subjec	t officer has	not seen	this	repo	rt.			
TO OT THE THE THE THE THE THE THE THE THE TH								181		
SIGNATURE OF OFFICER REPORT	ED ON (Applies only to Se	ections ( through 5)		TING OFFICER	ional space	is needed	attach extra	sheet)	HAVE YOU THE ATTA	J READ CHED
1 - 4/a 1	1. 1. 0.0		11111	alla.		1187			INSTRUCT SHEET?	ION

HUMBAND Lafayette Romald

U. S. MANAL CIVIL AFFAINS STACING AREA

PRESIDIO OF MONTEREY, MONTENEY, CALIEDRALA

SEP1 271860

Marigater, fuxiliaries Hydrographic Office

r. s. verner Captein, USN

This officer was specially trained for Military government at Mayel Training School (Military Government), Frinceton University, Frinceton, New Jersey and at Mewal Civil Affairs Staging Area.

This officer has been in training and has corried out remark. As one of a large group, observation has been limit have been well selected and he recommended for promotion. Cakland, California 9 April 1945. Subject officer has not